

Privacy Notice

For: Shareholders

1. Purpose

Thai Wacoal Public Company Limited recognizes the importance of protecting your personal data in your status as a shareholder. To ensure that you receive the protection of your personal data in accordance with the Personal Data Protection Law.

Therefore, the company determines this Privacy Policy for shareholders to inform you of the purposes for collection, usage or disclosure personal data, the lawful basis for processing, the preserved period of personal data as well as to inform your rights as a data subject and the contact information for the company.

2. Types and Categories of Personal Data Collection, Usage or Disclosure

The company collects personal data that can identify such a person either directly or indirectly, but excluding data of a deceased person. The personal data of you and/or your proxy attends the shareholders' meeting that the company collects includes the following:

2.1 General Personal Data: Such as name, surname, gender, age, address, telephone number, fax number, e-mail, nationality, occupation, identification number, passport number (in case of foreign shareholders), taxpayer identification number, bank account number, signature, recording images, audio or video during meeting

2.2 Sensitive Personal Data: Such as health information, which for shareholder meeting during outbreaks of emerging infectious diseases, will be requested consent on a case-by-case and will be implement appropriate security measures to protect your sensitive personal data by the company.

The company does not intend to collect or use information relating to race, religion or blood type so you can conceal such information before submitting a copy of your identification card or other documents to the company.

3. Purpose and Lawful Basis for the Collection, Usage or Disclosure of Personal Data

Purpose	Lawful Basis for the Collection, Usage or Disclosure of Personal Data
(a) To comply with the Public Limited Companies Law, the Securities and Exchange Law or other operation under related laws, such as <ul style="list-style-type: none">Management of the shareholder register.	<ul style="list-style-type: none">To perform the company's obligations under applicable laws, including compliance with court orders.

.../2

Purpose	Lawful Basis for the Collection, Usage or Disclosure of Personal Data
<p>(b) To perform obligations under a contract, such as:</p> <ul style="list-style-type: none"> ● Payment of dividends to shareholders. ● Organizing of shareholder meetings. ● Submission of documents ● Disclosure and reporting to authorities as required by law. 	<ul style="list-style-type: none"> ● To perform under a contract.
<p>(c) For management purposes, such as:</p> <ul style="list-style-type: none"> ● Recording images, audio or video during shareholders' meetings for publication on the company's website and/or other communication, for viewing by meeting participants afterward or for public relations. ● Registration for shareholder meetings using the barcode system. ● Creation of the company's stakeholder database. ● Usage the data for relationship management. ● Coordinating communications related to the company. ● Publishing information on the company's website. ● Internal organizational management. 	<ul style="list-style-type: none"> ● Necessity for the legitimate interests.

Purpose	Lawful Basis for the Collection, Usage or Disclosure of Personal Data
(d) For the management of hygiene and safety, and to comply with laws related to public health benefits in controlling dangerous contagious diseases or epidemics.	<ul style="list-style-type: none"> • To perform the company's obligations under applicable laws, including compliance with court orders. • To prevent or mitigate harm to a person's life, body or health.

4. Changes to the Purpose of Collection, Usage or Disclosure Personal Data

The company will use your personal data only for the purposes that was collected, used or disclosed.

In case the company necessarily collect, use or disclosure your personal data for purposes other than originally stated, the company will inform you and explain the relevant lawful basis.

5. Collection of Personal Data

The company will collect your personal data directly from you or through the securities registrar by closing the company's shareholder register book, with the Thailand Securities Depository Co., Ltd. acting as the service provider.

6. Personal Data Security Measures

The company has implemented security measures for your personal data in accordance with legal standards to prevent the collected personal data from being lost, accessed, disclosed or modified without authorization or unlawfully.

Furthermore, access to your personal data is strictly limited. The company will permit access only to individuals who need to access personal data. In cases third parties who process your personal data, such processing will be performed strictly in accordance with the company's instructions and as stipulated in the Data Processing Agreement between the data controller and the data processor only.

7. Preservation Period of Personal Data

The company will necessarily preserve your personal data throughout the purpose that was collection, usage or disclosure, as well as to comply with legal requirements. The preservation period will be determined by the company.

In the event that you cease to be a shareholder of the company, the company will preserve or destroy your personal data in accordance with the law or as determined by the company.

8. Rights of the Data Subject

Data subject is entitled concerned about personal data under criteria, procedures and condition prescribed by the Personal Data Protection Law, as follows:

8.1 Right to Withdraw Consent

Data subject is entitled to withdraw your consent previously given to the Company at any time.

8.2 Right of Access

Data subject is entitled to request the company to access your personal data and to provide you a duplication of yours. In addition, you are entitled to request disclosure of your personal data acquisition that had not given your consented to the data collection.

8.3 Right to Rectification

Data subject is entitled to request the correction of inaccurate or outdated data and to have incomplete data completed.

8.4 Right to Erasure or Destruction

Data subject is entitled to request to erase or destroy your personal data under certain circumstances.

8.5 Right to Restriction of Processing

Data subject is entitled to request to restrain of usage your personal data under certain circumstances.

8.6 Right to Data Portability

Data subject is entitled to receive your personal data which has been commonly used and machine-readable format, and to request the company to transfer such data to other data controllers or you under certain circumstances.

8.7 Right to Object

Data subject is entitled to object to the processing of your personal data under certain circumstances.

Data subjects may exercise the rights by the channels specified by the company. However, the company may reject such requests if there is a reasonable cause that does not contrary the law. In addition, data subject is entitled to file a complaint with the relevant authority in the event that the company or the data processor violate the Personal Data Protection Act B.E. 2562 (2019) or other regulations issued under the Act.

9. Contact Information

If you have any questions about the collection, usage or disclosure of your personal data, you can contact the personal data staff via the following contacts:

Thai Wacoal Public Company Limited (Head office)

Address: 132, Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand

Telephone: 02-289-3100 ext. 331

Email Address: secretariat@wacoal.co.th

This Privacy Policy is effective from July 1, 2025, onward.

Boondee Amnuayskul

(Mr.Boondee Amnuayskul)

Chief Executive Officer and Managing Director