



THAI WACOAL PUBLIC COMPANY LIMITED

Notice of the 57th General Meeting of Shareholders

On Monday, April 27, 2026 at 13:00 hours

At Mahanatee Auditorium 4th Floor, KingBridge Tower
No. 989 Rama 3 Road, Bangpongpan Sub-district, Yannawa District, Bangkok 10120

Registration opens at 11:00 hours

Please bring along the proxy form, and the notice of meeting (registration form)
with barcode, to facilitate the meeting registration.

Index

	<u>Page</u>
Notice of the 57 th General Meeting of Shareholders	1

Attachments

1. Annual Registration Statement / Annual Report for Year 2025 (Form 56-1 One Report) in QR Code Format	12
2. Profiles of the Persons Nominated for Election as Directors to Replace Those Retiring upon Term Completion	13
3. Profiles of the Company Auditors Proposed for Appointment for Year 2026	20
4. Profiles of the Independent Directors Proposed by the Company to Act as Proxies for Shareholders	23
5. Company's Articles of Association Relating to the General Meeting of Shareholders	25
6. Documents and Evidences Required for the Shareholder to Present for Meeting Attendance and Meeting Regulations	32
7. Procedures for Posting Advance Questions Prior to the Shareholders' Meeting	34
8. Meeting Attendance Procedures for the General Meeting of Shareholders	35
9. Map of the Meeting Venue	36
10. Notification of Personal Data Protection for the 57 th General Meeting of Shareholders	37
11. Proxy Form B	39
12. Notice of Meeting	Attached

- Note
1. Notice of the 57th General Meeting of Shareholders and attachments are also publicized in the company website (www.wacoal.co.th)
 2. For more Information, please contact:
Miss Chama Sungrungsan
Company Secretary
Tel: 0-2689-8324
E-mail address: secretariat@wacoal.co.th

No. Lor Gor. 011/2026

April 3, 2026

Notice of the 57th General Meeting of Shareholders

- To** : Shareholder
- Subject** : Invitation to the 57th General Meeting of Shareholders
- Attachments** :
1. Annual Registration Statement / Annual Report for Year 2025 (Form 56-1 One Report) in QR Code Format
 2. Profiles of the Persons Nominated for Election as Directors to Replace Those Retiring upon Term Completion
 3. Profiles of the Company Auditors Proposed for Appointment for Year 2026
 4. Profiles of the Independent Directors Proposed by the Company to Act as Proxies for Shareholders
 5. Company's Articles of Association Relating to the General Meeting of Shareholders
 6. Documents and Evidences Required for the Shareholder to Present for Meeting Attendance and Meeting Regulations
 7. Procedures for Posting Advance Questions Prior to the Shareholders' Meeting
 8. Meeting Attendance Procedures for the General Meeting of Shareholders
 9. Map of the Meeting Venue
 10. Notification of Personal Data Protection for the 57th General Meeting of Shareholders
 11. Proxy Form B
 12. Notice of Meeting (Required for the Meeting)

The Board of Directors of Thai Wacoal Public Company Limited has resolved to convene the 57th General Meeting of Shareholders on **Monday, April 27, 2026, at 13:00 hours, at Mahanatee Auditorium 4th Floor, KingBridge Tower No. 989 Rama 3 Road, Bangpongpang Sub-district, Yannawa District, Bangkok, Thailand.** For said meeting, the Company has provided the shareholders with the opportunity to propose meeting agenda to the shareholders' meeting for 2026 in advance during the period from December 1 - 31, 2025. However, there was no shareholder proposing meeting agenda for said meeting. Accordingly, the Company has set the meeting agenda as follows:

Agenda 1 Reports on the Company's performance results for year 2025

Fact and rationale : The report by the Board of Directors and the Company's performance results for year 2025 displayed in the Form 56-1 One Report 2025 which could be downloaded from QR Code provided in the notice of meeting as per [attachment no. 1](#).

The Board's opinion : The Board of Directors resolved to propose the matter to the shareholders' meeting for acknowledgement.

Voting resolution : No voting required since this agenda is intended for acknowledgement purpose.

Agenda 2 Approval of the financial statements for the year ended December 31, 2025

Fact and rationale : The Company has prepared its financial statements as at the end of its fiscal year in accordance with Thai Financial Reporting Standards. The financial statements have been audited and certified by the certified public accountant of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., and have been endorsed by the Audit Committee and the Board of Directors, whose details appeared per the financial statements of the Form 56-1 One Report 2025 which could be downloaded from QR Code provided in the notice of meeting as per [attachment no. 1](#).

The contents could be largely summarized as follows:

Unit: Million Baht

	Consolidated financial statements	Separate financial statements
Total assets	5,877.73	5,902.92
Total liabilities	902.59	799.87
Shareholders' equity	4,975.14	5,103.05
Sales revenue	2,973.53	3,198.81
Net profit (loss) (attributable to owners of the parent)	(134.78)	(106.12)
Earnings (Loss) per share (Baht)	(1.12)	(0.88)

The Board's opinion : The Board of Directors resolved to propose to the shareholders' meeting for approval of said financial statements.

Voting resolution : Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 3 Approval of profits appropriation and dividend payments proposal

Fact and rationale : The Company generally followed its policy in approving dividend payments at the basic rate of Baht 0.25 per share (representing 25% of the par value), while also taking into account its performance results and the prevailing economic situation. For 2025, the Company could achieve total net loss as per separate financial statements of Baht 106.12 million. In this regard, the Company has retained earnings sufficient for dividend payment allocation to the shareholders.

The Board's opinion : The Board of Directors resolved to propose to the shareholders' meeting to approve dividend payments for year 2025 to shareholders at the rate of Baht 0.55 per share, altogether amounting to total dividend payments of Baht 66 million, to be drawn from the Company's retained earnings already subject to 30% corporate income tax.⁽¹⁾ The shareholders eligible to receive dividend payments would be those with their names appearing on the record date so entitling them to receive dividend payments on Friday, May 8, 2026. Payment date is set for Tuesday, May 26, 2026.

Dividend payments details compared to the year earlier

Separate financial statements	Unit	2025	2024	2023
1. Net profit (loss)	Million Baht	(106.12)	66.49	40.16
2. Number of shares	Million shares	120.00	120.00	120.00
3. Dividend payment	Baht per share	0.55	0.60	0.70
4. Total dividend payments	Million Baht	66.00	72.00	84.00
5. Payout ratio	%	N/A	108.28	209.15

Note: ⁽¹⁾ The shareholder, as an ordinary person, is entitled to receive tax credit from dividend payments in accordance with the Revenue Code item 47.

Above dividend payment rate duly complies with the dividend payment policy laid down by the Company, and poses no adverse effect on its liquidity position.

Voting resolution : Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 4 Election of directors to replace those retiring upon term completion

Fact and rationale : According to the Public Company Act B.E. 2535 and Article 21 of the Company's Articles of Association, at the annual shareholders' meeting each year, one-third of the sitting directors would be required to retire upon term completion, whereby such retiring directors were eligible for re-election to serve another term. Out of the total 15

company directors, the 5 directors due to retire upon term completion at the shareholders' general meeting were as follows:

Name of directors	Position
1. Mr. Manabu Tochio	Vice Chairman of the Board of Directors
2. Mr. Boondee Amnuayskul	Vice Chairman of the Board of Directors, The Nomination and Remuneration Committee Member, The Corporate Governance and Sustainable Development Committee Member, Chief Executive Officer and Managing Director
3. Mrs. Onanong Saengpumpong	Director, The Corporate Governance and Sustainable Development Committee Member, Executive Director and Chief Financial Officer
4. Mr. Akira Miyagi	Director
5. Mr. Krish Follett	Independent Director, Chairman of the Risk Management Committee

In this regard, Mr. Akira Miyagi and Mr. Krish Follett have expressed their intention not to seek re-election for another term.

The Company had provided shareholders with the opportunity to nominate candidates for consideration for election as directors at the 2026 Annual General Meeting of Shareholders in advance, during the period from December 1 - 31, 2025. However, no shareholders nominated any candidates for consideration for election as directors. The Nomination and Remuneration Committee, excluding the member with possible conflict of interests, therefore considered and selected candidates on an individual basis in accordance with the Company's nomination criteria and procedures. The consideration was based on the candidates' suitability to contribute to the Company's business operations, as well as their qualifications, knowledge, capabilities, and experience, with due regard to Board Diversity and alignment with the Company's business strategy. The Committee also applied the Board Skill Matrix in assessing the skills, experience, knowledge, and specific expertise of the Board. In addition, the candidates were required to possess leadership, sound vision, good ethics and morality, have a transparent work record, and demonstrate satisfactory performance in their roles as directors and members of sub-committees in the past. Furthermore, the candidates must possess the required qualifications and must not have any prohibited characteristics as prescribed under Section 68 of the Public Company Act B.E. 2535 and the regulations of the Securities and Exchange Commission.

The Nomination and Remuneration Committee unanimously resolved to recommend the Board of Directors to propose the re-election of the three outgoing directors to the shareholders' meeting for consideration and approval to serve another term as directors.

Regarding the two remaining vacant director positions, Mr. Akira Miyagi and Mr. Krish Follett, who are due to retire upon term completion, have expressed their intention not to seek re-election for another term. In addition, in line with the Company's policy to restructure the Board of Directors by reducing the number of directors from 15 to 12 positions, the Nomination and Remuneration Committee deemed it appropriate not to nominate any other persons to fill such positions.

The Board's opinion : The Board of Directors, excluding directors with possible conflicts of interest, individually considered and screened the qualifications of the persons being nominated as directors. The Board was of the opinion that the nominated candidates have passed the Company's consideration process and were qualified in accordance with relevant rules and regulations. In addition, these persons were suitable for the Company's business as well as given their experience and abilities, which would benefit the Company. Accordingly, the Board of Directors resolved to endorse the proposal by the Nomination and Remuneration Committee, to nominate the three retiring directors to the shareholders' general meeting, for re-election to serve another term as directors as follows:

1. Mr. Manabu Tochio
2. Mr. Boondee Amnuayskul
3. Mrs. Onanong Saengpumpong

For the remaining two vacant director positions, the Board of Directors deemed it appropriate not to nominate any other persons to fill such positions, as proposed by the Nomination and Remuneration Committee.

The Company has enclosed the profiles of the persons nominated for election as directors in place of those retiring upon term completion, whose details are displayed as per attachment no. 2.

Voting resolution : Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 5 Approval of the reduction in the number of directors from 15 to 12 positions

Fact and rationale : The Nomination and Remuneration Committee has reviewed the structure and composition of the Board of Directors and deemed it appropriate to propose a restructuring of the Board to enhance efficiency and agility in management. This includes a reduction in the number of directors from 15 to 12 positions, comprising a reduction of one

reserved Board seat pursuant to the resolution of the Board of Directors Meeting No. 8/2025 held on October 22, 2025, and the reduction of two positions resulting from directors who are due to retire upon term completion and have expressed their intention not to seek re-election for another term.

The Board's opinion : The Board of Directors resolved to propose to the shareholders' meeting for approval the reduction in the number of directors from 15 to 12 positions, as recommended by the Nomination and Remuneration Committee, in order to align with the policy to optimize the Board structure with an appropriate number of directors, enhance management efficiency and agility, enable the Board to perform its duties effectively, and support management under a changing business environment.

Voting resolution : Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 6 Approval of the directors' remuneration budget

Fact and rationale : According to Article 32 of the Company's Articles of Association, the Company was not allowed to provide the directors with any financial payment or asset, except for such payments deemed as legitimate benefits duly accorded to the directors, which did not include such remuneration or benefits normally provided the directors as company employees. For such purpose, the shareholders' meeting has earlier approved annual directors' remuneration budget limit not exceeding Baht 15 million, and assigned the Remuneration Committee to allocate such budget amount approved by the shareholders' meeting. For year 2025, the Company has allocated remuneration budget for the directors for a total amount of Baht 8,340,000, classified into annual remuneration for the Board of Directors of Baht 6,230,000, meeting allowances for the Board of Directors of Baht 1,018,000, together with meeting allowances for the Audit Committee of Baht 714,000, meeting allowances for the Nominating Committee of Baht 18,000, meeting allowances for the Remuneration Committee of Baht 52,000, meeting allowances for the Nomination and Remuneration Committee of Baht 16,000, meeting allowances for the Risk Management Committee of Baht 156,000, and meeting allowances for the Corporate Governance and Sustainable Development Committee of Baht 136,000.-

The directors' remuneration was based on the consideration of the Board of Directors' performances, authority, duty, and responsibility scope, as well as the operating results and growth prospects for the Company, the financial liquidity position, and such factors posing possible impacts on both the Company and the overall economic situation, together with performance of individual directors. Consideration was also given to the budget amount

approved by the shareholders' meeting, the remuneration amount for the previous year, and the comparison with other companies in similar businesses.

For the year 2026, the Nomination and Remuneration Committee has resolved to propose the remuneration budget for the directors not exceeding Baht 15 million, the same as the previous year, according to remuneration details as follows:

1. Directors' Remuneration

	2026	2025
1. <u>Annual remuneration</u>	Paid to all directors, based on the consideration by the Nomination and Remuneration Committee.	Paid to all directors, based on the consideration by the Remuneration Committee.
2. <u>Meeting allowance</u> (Paid to person attending the meeting.)		
- Chairman	Baht 12,000 / time	Baht 12,000 / time
- Director	Baht 10,000 / time	Baht 10,000 / time
3. <u>Other remuneration and benefits</u>	- None -	- None -

2. Sub-committees' Remuneration Those committees consisted of the Audit Committee, the Nomination and Remuneration Committee, the Risk Management Committee, and the Corporate Governance and Sustainable Development Committee including any other sub-committees appointed by the Board of Directors as necessary and appropriated in the future. The remuneration was paid in the form of meeting allowances to those who attended the meeting without other remuneration and benefits.

Details of meeting allowance payments were as follows:

	2026	2025
1. <u>Meeting allowance</u>		
- Chairman	Baht 10,000 / time	Baht 10,000 / time
- Member	Baht 8,000 / time	Baht 8,000 / time
2. <u>Quarterly meeting allowance</u> (For the Audit Committee)		
- Chairman	Baht 60,000 / time	Baht 60,000 / time
- Member	Baht 30,000 / time	Baht 30,000 / time

Whereas above remuneration criteria need to receive the approval by the Board of Directors and cannot exceed the budget amount approved by the shareholders' meeting.

The Board's opinion : The Board of Directors resolved to propose to the shareholders' meeting to approve directors' remuneration budget not exceeding Baht 15 million per year, the same as the previous year, as proposed by the Nomination and Remuneration Committee since such remuneration was appropriate and reflected the director's authority, duty, and responsibility scope, as well as the Company's operating results and business growth. Additionally, the remuneration was based on criteria comparable to other companies in the same business sector.

Voting resolution : Based on not less than two-third of total number of the shareholders present at the meeting.

Agenda 7 Appointment of company auditor(s) and approval of related audit remuneration budget

Fact and rationale : According to Article 49 and Article 50 of the Company's Articles of Association, the auditor shall not be a director, staff member, employee, or a person holding any office or having any duty in the Company. The auditor shall be appointed annually by the general meeting of shareholders. A retiring auditor may be re-appointed. For year 2025, the shareholders' meeting resolved to appoint Miss Waraporn Kriengsuntornkij, and/or Miss Kornthong Luangvilai, and/or Mr. Wee Sujarit, and/or Miss Porakoch Jongkolsiri respectively, representing Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., as company auditors.

The Audit Committee considered the performance of the Company auditors in the past year and was of the view that the Company auditors were considered to be knowledgeable and capable persons advocating good corporate practice principles, with understanding of the Company's business and its subsidiaries, including independence in performing their duties, as well as fully qualified in accordance with the Company's Articles of Association, and the requirements of the Securities and Exchange Commission. Accordingly, the Audit Committee resolved to recommend to the Board of Directors to further propose to the shareholders' meeting for appointment of company auditors for year 2026 from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., according to name list of auditors as follows:

1. Miss Waraporn Kriengsuntornkij certified public accountant registration no. 5033 and/or (Had served 3 terms as company auditor certifying the Company's financial statements from 2023 - 2025)
2. Miss Kornthong Luangvilai certified public accountant registration no. 7210 and/or (Had served 2 terms as company auditor certifying the Company's financial statements from 2021 - 2022)

3. Mr. Wee Sujarit certified public accountant registration no. 7103 and/or
(Had never served as company auditor certifying the Company's financial statements)
4. Miss Porakoch Jongkolsiri certified public accountant registration no. 7150
(Had never served as company auditor certifying the Company's financial statements)

The Company's auditors are the same auditors as those of its subsidiaries and are independent, having no relationship or conflict of interest with the Company, its subsidiaries, management, major shareholders, or related persons. The Company has enclosed information regarding the auditors' professional experience and independence of each auditor, whose details are displayed as per attachment no. 3.

In addition, the Audit Committee considered the audit fees for year 2026 in an amount of Baht 2,146,000, the same as the previous year, and had the opinion that the audit fees were appropriate to the scope of the audit. Accordingly, the Audit Committee resolved to recommend to the Board of Directors to further propose to the shareholders' meeting for approval of related audit remuneration budget, according to the details as follows:

Unit: Baht

Audit fees	2026	2025
- Annual audit fee and quarterly review fee of separate financial statements	1,540,000	1,540,000
- Annual audit fee and quarterly review fee of consolidated financial statements	431,000	431,000
- Royalty audit services	25,000	25,000
- Information technology system audit fee	150,000	150,000
Total	2,146,000	2,146,000

At the same time, to also inform the shareholders' meeting of the audit fee payment to the auditors for the Company's 6 subsidiaries, according to the details as follows:

Unit: Baht

Audit fees	2026	2025
Thai Wacoal Public Company Limited	2,146,000	2,146,000
The Company's 6 subsidiaries	2,498,500	2,879,500
Total	4,644,500	5,025,500

In that regard, the Company and its subsidiaries did not make non-audit fee payment to the auditing office where the auditors belonged, other parties or businesses relating to the auditors, or to their auditing office. The details were as follows:

Unit: Baht

Non-audit fee	2026	2025
Thai Wacoal Public Company Limited	-	-
The Company's 6 subsidiaries	-	-
Total	-	-

Note: The Annual General Meeting of Shareholders of the Company and its subsidiaries in 2024 resolved to approve the payment of non-audit fees, being fees for the preparation of Transfer Pricing Documentation, amounting to Baht 860,000 for the Company and Baht 840,000 for two subsidiaries, totaling Baht 1,700,000. However, such fees have not yet been paid during the fiscal years 2024 and 2025 and will be settled in the future.

The Board's opinion : The Board of Directors agreed with the Audit Committee and resolved to propose to the shareholders' meeting the appointment of Miss Waraporn Kriengsuntornkij, certified public accountant registration no. 5033 and/or Miss Kornthong Luangvilai, certified public accountant registration no. 7210 and/or Mr. Wee Sujarit, certified public accountant registration no. 7103 and/or Miss Porakoch Jongkolsiri, certified public accountant registration no. 7150, representing Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as company auditors for year 2026. The related audit remuneration budget is set at Baht 2,146,000.

Voting resolution : Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 8 Other topics (if any)

The Board of Directors hereby invites the shareholders to attend the meeting according to the time, date, and place specified above. The registration for meeting attendance shall open 2 hours prior to meeting commencement, starting from 11.00 hours onwards. To ensure your full benefits and safeguard your own interests, should you need the Company to clarify any proposed meeting agenda, you may send your inquiry in advance by registered mail or E-mail, together with your phone number to further contact by the Company. Please see additional details per [attachment no. 7](#).

In the case where the shareholder is unable to attend the meeting in person and wishes to appoint a proxy to attend and cast votes at the meeting instead, the shareholder should carefully study the details of meeting agenda before appointing a proxy. If a proxy fails to comply with directions given in the proxy form, which causes the shareholder damage, such shareholder has the right to pursue legal action against the proxy.

The shareholder who wishes to assign a proxy must appoint only one proxy to attend and vote at the meeting. Please fill in the details and sign your name in the attached proxy form. You can download the form from the Company website at www.wacoal.co.th, which consists of 3 formats. For the foreign shareholder appointing the custodian in Thailand to take care of the shares, either form A, B, or C may be used. Whereas for other shareholders, only form A or B may be used. Should the shareholder be interested in appointing independent directors to act as his/her proxy, the profile of these directors are shown as per attachment no. 4.

In order for the Company to expedite the verification procedures for related necessary documents, may we seek your cooperation to please send your proxy appointment form, so as to reach the Company by Thursday, April 23, 2026, at the latest, to the following address:

Miss Chama Sungrungsan
Company Secretary
Thai Wacoal Public Company Limited
132 Soi Charoenrat 7, Bangklo, Bangkholaem,
Bangkok 10120

For shareholder wishing to cancel the proxy appointment, please submit a notification letter together with identification documents to Chairman of the Board of Directors via E-mail address: secretariat@wacoal.co.th prior to the date of the shareholders' meeting (within Friday, April 24, 2026).

Since the Company shall carry out registration procedure using barcode to facilitate the process, **the shareholders and proxies are required to bring along the notice of meeting (registration form) (as per attachment no. 12), to present for their meeting attendance.**

As authorized by The Board of Directors

Boondee Amnuayskul

(Mr. Boondee Amnuayskul)

Chief Executive Officer and Managing Director

**Annual Registration Statement / Annual Report for Year 2025 (Form 56-1 One Report)
in QR Code Format**

Thai Wacoal Public Company Limited has prepared the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) in electronic format. Shareholders may download the report via the QR Code appearing below to access the Company's Annual Report 2025 (Form 56-1 One Report) in both Thai and English versions.



Form 56-1 One Report

Should you have any inquiries or recommendations, please contact:

Company Secretary & Investor Relations Office

Thai Wacoal Public Company Limited

Tel: 0-2289-3100 Ext. 331

E-mail: invest@wacoal.co.th

**Profiles of the Persons Nominated for Election as Directors
to Replace Those Retiring upon Term Completion**

Name : Mr. Manabu Tochio

Age : 60 years old

Nationality : Japanese

Education : Bachelor of Literature,
Aoyama Gakuin University, Japan

Directors' training program : None

Type of directorship nomination : Non-Executive Director

Position in the Company : Vice Chairman of the Board of Directors

Appointment date : May 13, 2024

**Number of years serving as
company director** : 2 years



Work experiences :

Period	Present Position	Department / Company
2024 - Present	Corporate Officer	Wacoal Holdings Corp.
	Chairman and General Manager	Wacoal China Co., Ltd.
	Commissioner	PT. Indonesia Wacoal
	Director	A Tech Textile Co., Ltd.
	Director	Wacoal Hong Kong Co., Ltd.
	Director	Wacoal Singapore Pte. Ltd.
	Director	Philippine Wacoal Corp.
	Director	Taiwan Wacoal Co., Ltd.
	Director	Wacoal Investment Co. Ltd.
	Director	Wacoal India Private Ltd.
	Director	Wacoal Malaysia Sdn. Bhd.
	Director	Wacoal International Hong Kong Co., Ltd.
	Director	Vietnam Wacoal Corp.
	Director	Guangdong Wacoal Inc.
	Director	Dalian Wacoal Co., Ltd.
Director	Myanmar Wacoal Co., Ltd.	

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
1 company	Corporate Officer Wacoal Holdings Corp.	15 companies	None

Expertise : Business and product, International business, Strategic management, Economics, Human resource management, Risk management, Corporate governance, Sustainability, and Supply chain management

Company shareholding : None
(Including shareholding by spouse and underaged children)

Meeting attendance record in 2025 :

- Shareholders’ general meeting 0/1 time
- The extraordinary general meeting of shareholders 0/1 time
- The Board of Directors’ meeting 1/9 time
- Non-Executive Directors’ meeting 0/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors, after considering the recommendation of the Nomination and Remuneration Committee, has determined that Mr. Manabu Tochio possesses the knowledge, capabilities, and experience in business that align with the Company's business strategy. He also demonstrates leadership, vision, integrity, and ethics. Furthermore, he has a transparent work history and has performed well in his role as a director in the past. Additionally, he meets all the required qualifications and does not have any disqualifications under the laws or the Company's articles of association.

Name : Mr. Boondee Amnuayskul

Age : 71 years old

Nationality : Thai

Education : - Bachelor of Engineering
Khon Kaen University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- UFS (Understanding the Fundamental of Financial Statements) 2/2006
- FND (Finance for Non-Finance Director) 31/2006
- RE DCP (DCP Refresher Course in Directors' Legal Liabilities) 1/2008



Type of directorship nomination : Executive Director

Position in the Company : - Vice Chairman of the Board of Directors
- The Nomination and Remuneration Committee Member
- The Corporate Governance and Sustainable Development Committee Member
- Chief Executive Officer and Managing Director

Appointment date : April 23, 1990

Number of years serving as company director : 36 years

Working experiences	Period	Present Position	Department / Company
	2025 - Present	Chairman	Raja Uchino Co., Ltd.
	2024 - Present	Chairman	Erawan Textile Co., Ltd.
	2022 - Present	Managing Director	Wacoal Maesot Co., Ltd.
	2020 - Present	Chairman	SSDC (Tigertex) Co., Ltd.
	2016 - Present	Director	G Tech Material Co., Ltd.
		Director	A Tech Textile Co., Ltd.
	2015 - Present	Director	Myanmar Wacoal Co., Ltd.
	2013 - Present	Director	Pattaya Myanmar Co., Ltd.
	2011 - Present	Chairman and Managing Director	Tora 1010 Co., Ltd.

Period	Present Position	Department / Company
1999 - Present	Director	Pattaya Manufacturing Co., Ltd
1997 - Present	Managing Director	Pattaya Kabinburi Co., Ltd.
1993 - Present	Managing Director	Wacoal Lamphun Co., Ltd.
	Managing Director	Wacoal Kabinburi Co., Ltd..
1984 - Present	Managing Director	Wacoal Siracha Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	14 companies	- Director of Pattaya Manufacturing Co., Ltd. Manufacturer of finished garments - Director of Pattaya Myanmar Co., Ltd. Manufacturer of finished garments

Expertise : Business and products, Strategic management, Engineering, Risk management, Corporate governance, Sustainability and Supply chain management

Company shareholding : 79,300 shares, accounting for 0.07%
(including shareholding by spouse and underaged children)

Meeting attendance record in 2025 :

- Shareholders' general meeting 1/1 time
- The extraordinary general meeting of shareholders 1/1 time
- The Board of Directors' meeting 9/9 times
- The Nominating Committee's meeting 1/1 time
- The Remuneration Committee's meeting 2/2 times
- The Nomination and Remuneration Committee's meeting 1/1 time
- The Corporate Governance and Sustainable Development Committee's meeting 4/4 times
- The Executive Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors, after considering the recommendation of the Nomination and Remuneration Committee, has determined that Mr. Boondee Amnuayskul possesses the knowledge, capabilities, and experience in business that align with the Company's business strategy. He also demonstrates leadership, vision, integrity, and ethics. Furthermore, he has a transparent work history and has performed well in his role as a director and as a member of various sub-committees in the past. Additionally, he meets all the required qualifications and does not have any disqualifications under the laws or the Company's articles of association.

Name : Mrs. Onanong Saengpumpong

Age : 64 years old

Nationality : Thai

Education : - Master of Accounting,
Thammasat University
- Bachelor of Accounting,
Thammasat University



Directors' training program : By Thai Institute of Directors Association (IOD)

- CSP (Company Secretary Program) 9/2005
- EMT (Effective Minute Taking) 2/2006
- ACPG (Anti-Corruption: The Practical Guide) 21/2015
- DCP (Director Certification Program) 262/2018
- CG in New Normal (In-House Program) 2025

Type of directorship nomination : Executive Director

Position in the Company : - Director
- The Corporate Governance and Sustainable Development
Committee Member
- Executive Director
- Chief Financial Officer

Appointment date : April 24, 2017

Number of years serving as
company director : 9 years

Working experiences :

Period	Present Position	Department / Company
2025 - Present	Director	E-Commerce Digital Thai Holding Plc.
	Director	Saha W Land Co., Ltd.
2017 - Present	Director	Tora 1010 Co., Ltd.
2006 - Present	Director	Wacoal Lamphun Co., Ltd.
2001 - Present	Director	Royal Garment Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	5 companies	None

Expertise : Business and product, Strategic management, Accounting, Finance, Audit, Risk management, Corporate governance and Sustainability

Company shareholding : 5,500 shares, accounting for 0.005% (including shareholding by spouse and underaged children)

Meeting attendance record in 2025 :

- Shareholders’ general meeting 1/1 time
- The extraordinary general meeting of shareholders 1/1 time
- The Board of Directors’ meeting 9/9 times
- The Corporate Governance and Sustainable Development Committee’s meeting 4/4 times
- The Executive Committee’s meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors, after considering the recommendation of the Nomination and Remuneration Committee, has determined that Mrs. Onanong Saengpumpong possesses the knowledge, capabilities, and experience in business that align with the Company's business strategy. She also demonstrates leadership, vision, integrity, and ethics. Furthermore, she has a transparent work history and has performed well in her role as a director and as a member of various sub-committees in the past. Additionally, she meets all the required qualifications and does not have any disqualifications under the laws or the Company's articles of association.

Profiles of the Company Auditors Proposed for Appointment for Year 2026

1. Miss Waraporn Kriengsuntornkij	
Certified public accountant registration number	5033
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
Education	- Master of Business Administration, SASIN Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Accountancy, Assumption University
Work experiences	- Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Member of the Thailand Federation of Accounting Professions
Relationship or interest or transaction having possible conflict of interests with the company, the subsidiary companies, the management, major shareholders or any parties relating to those persons	None

2. Miss Kornthong Luangvilai	
Certified public accountant registration number	7210
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
Education	- Master of Accounting, Thammasat University - Bachelor of Accountancy, University of the Thai Chamber of Commerce - Bachelor of Law, Thammasat University
Work experiences	- Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Member of the Thailand Federation of Accounting Professions - Working group to study the application of Thai Financial Reporting Standard for Non-Publicly Accountable Entities (“TFRS for NPAEs”), Thailand Federation of Accounting Professions


2. Miss Kornthong Luangvilai	
	- In-house training lecturer
Relationship or interest or transaction having possible conflict of interests with the company, the subsidiary companies, the management, major shareholders or any parties relating to those persons	None


3. Mr. Wee Sujarit	
Certified public accountant registration number	7103
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
Education	- Master degree in Business Administration, Hult International Business School, USA - Bachelor of Accountancy, Thammasat University
Work experiences	- Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Member of the Thailand Federation of Accounting Professions
Relationship or interest or transaction having possible conflict of interests with the company, the subsidiary companies, the management, major shareholders or any parties relating to those persons	None

4. Miss Porakoch Jongkolsiri	
Certified public accountant registration number	7150
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
Education	- Master of Business Administration, National Institute of Development Administration (NIDA) - Bachelor of Accountancy, Thammasat University


4. Miss Porakoch Jongkolsiri	
Work experiences	<ul style="list-style-type: none">- Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.- Member of the Thailand Federation of Accounting Professions- Investigation subcommittee of Thai Federation of Accounting Professions
Relationship or interest or transaction having possible conflict of interests with the company, the subsidiary companies, the management, major shareholders or any parties relating to those persons	None


Profiles of the Independent Directors Proposed by the Company to Act as Proxies for Shareholders

Name	- Dr. Kulpatra Sirodom	
Type of directorship	- Independent Director, Chairman of the Audit Committee and Chairman of the Corporate Governance and Sustainable Development Committee	
Age	- 70 years old	
Nationality	- Thai	
Present address	- 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand	
Company shareholding	- None	
Whether there is any conflict of interest in all agendas proposed in this AGM.	- None	

Name	- Mrs. Punnee Worawuthichongsathit	
Type of directorship	- Independent Director and the Audit Committee Member	
Age	- 74 years old	
Nationality	- Thai	
Present address	- 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand	
Company shareholding	- None	
Whether there is any conflict of interest in all agendas proposed in this AGM.	- None	

Name	- Mr. Krish Follett	
Type of directorship	- Independent director and Chairman of the Risk Management Committee	
Age	- 77 years old	
Nationality	- Thai	
Present address	- 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand	
Company shareholding	- None	
Whether there is any conflict of interest in all agendas proposed in this AGM.	- None	

Name	- Miss Waraporn Kulsawatpakdee	
Type of directorship	- Independent Director and the Risk Management Committee Member	
Age	- 67 years old	
Nationality	- Thai	
Present address	- 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand	
Company shareholding	- None	
Whether there is any conflict of interest in all agendas proposed in this AGM.	- None	

Name	- Mr. Poolsak Boonchoo	
Type of directorship	- Independent Director, the Audit Committee Member and the Risk Management Committee Member	
Age	- 67 years old	
Nationality	- Thai	
Present address	- 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand	
Company shareholding	- None	
Whether there is any conflict of interest in all agendas proposed in this AGM.	- None	

In this regard, the Company would like to clarify that if a shareholder appoints an independent director of the Company to act as his or her proxy and has already voted on each agenda item using Proxy Form B in advance, the Company will record the votes as specified in the Proxy Form. If the shareholder does not vote in advance on the Proxy Form, the independent director acting as proxy will vote as he or she deems appropriate.

Please note that if a shareholder has already appointed an independent director as his or her proxy, he or she will not be able to attend the meeting and vote again. This is because he or she has already given his or her proxy to an independent director. (Unless the shareholder cancels such proxy, please refer to page 10 - 11 of this notice of the general meeting of shareholders for further details).

Company's Articles of Association Relating to the General Meeting of Shareholders

Shareholder Meetings

Article 33 The Board of Directors shall summon a shareholder meeting as an annual general meeting of shareholders within four (4) months as from the last day of the fiscal year of the Company.

The shareholder meetings other than the said meeting shall be called extraordinary meetings.

The Board of Directors may summon an extraordinary meeting of shareholders any time as it deems appropriate.

One or more shareholders holding the aggregate number of shares of not less than ten (10) percent of the total number of shares sold may subscribe their names in a written request directing the Board of Directors to summon an extraordinary meeting at any time but the reasons for summoning such meeting must be clearly stated in such a request. In this event, the Board of Directors must summon a shareholder meeting within forty-five (45) days as from the date of receipt of the request from the shareholders.

In case the Board of Directors fails to arrange for the meeting within such period under paragraph four, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within forty-five (45) days as from the date of expiration of the period under paragraph four. In such case, the meeting is deemed to be shareholders' meeting called by the Board of Directors and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and the Company shall reasonably provide facilitation.

In the case where, at the meeting called by the shareholders under paragraph five, the number of the shareholders presented does not constitute quorum as specified in Article 36 and Article 37, the shareholders under paragraph five shall jointly compensate the Company for the expenses incurred in arrangements for holding that meeting.

Article 34 In summoning a shareholder meeting, the Board of Directors shall prepare a written notice summoning the meeting stating the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with reasonable details by indicating clearly whether such matters are proposed for information, for approval or for consideration as the case may be including opinions of the Board of Directors with respect to the said

matters and the said notice shall be served on the shareholders for their information not less than seven (7) days prior to the date of the meeting and shall also be published in a newspaper or via electronic media in accordance with the rules stipulated by the registrar for three (3) consecutive days and not less than three (3) days prior to the date of the meeting.

A place of the meeting under paragraph one shall be in the locality in which the head or branch office of the Company is located or at any other places in the Kingdom of Thailand. In the case of a meeting via electronic media, the location of the Company's head office shall be deemed to be the place of the meeting.

Article 35 The Board of Directors shall send the documents required by law to the shareholders together with a notice summoning an annual general meeting.

Article 36 At a shareholder meeting, there must be not less than twenty-five (25) shareholders and proxies (if any) present or not less than one half (1/2) of the total number of shareholders holding shares amounting to not less than one-third (1/3) of the total number of shares sold in order to form a quorum unless otherwise provided by law in any specific case.

Article 37 At any shareholder meeting, when one (1) hour has passed since the time specified for the meeting, the number of shareholders present at the meeting remains inadequate to form a quorum as specified in Article 36 and if such shareholders meeting was called at the request of the shareholders, such meeting shall be canceled. If such meeting was not called at the request of the shareholders, the meeting shall be summoned once again and the notice summoning such meeting shall be served on the shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

Article 38 The Chairman of the Board of Directors shall be the Chairman of the shareholder meeting. In case where the Chairman is not present at a meeting or cannot perform his or her duties, if there is a Vice-Chairman, the Vice-Chairman shall be the Chairman. If there is no such Vice-Chairman or if there is but such Vice-Chairman cannot perform his or her duties, the shareholders present at the meeting shall elect one shareholder to be the Chairman of the meeting.

Article 39 The Chairman of a shareholder meeting shall have the duty to conduct the meeting in compliance with the Articles of Association of the Company relating to the meeting. In this regard, the meeting shall be conducted in accordance with the sequence of the agenda specified in the notice summoning the meeting unless a resolution allowing a change in the sequence of the agenda is passed by the meeting with the votes of not less than two-third (2/3) of the number of shareholders present at the meeting.

Upon completion of consideration under paragraph one, the shareholders holding shares amounting to not less than one-third (1/3) of the total number of shares sold may request the meeting to consider the matters other than those specified in the notice summoning the meeting.

In case where the meeting has not finished the consideration of the matters according to the sequence as specified in the agenda under paragraph one or of the matters proposed by the shareholders under paragraph two as the case may be and the meeting is required to be adjourned, the meeting shall designate the place, date and time for the next meeting and the Board of Directors shall serve a notice summoning a meeting specifying the place, date, time and agenda to the shareholders not less than seven (7) days prior to the date of the meeting provided that such notice summoning the meeting shall also be published in a newspaper or via electronic media in accordance with the rules stipulated by the registrar for three (3) consecutive days and not less than three (3) prior to the date of the meeting.

Article 40 Every shareholder is entitled to attend a shareholder meeting held any time whatsoever.

Article 44 The affairs to be carried out by the annual general meeting are as follows:

1. Review on the operations of the Company in the previous year;
2. Approval of the balance sheet and the statement of income;
3. Appropriation of profits;
4. Election of new directors to replace retiring directors;
5. Appointment of auditor and fixing of an auditing fee;
6. Other matters.

Proxy and Voting

Article 41 The shareholders may authorize other persons as proxies to attend and vote at a meeting on their behalf and the proxies must submit the instrument appointing the proxy to the Chairman or a person designed by the Chairman of the Board at the place of the meeting before attending such meeting. The instrument appointment the proxy

shall be executed in accordance with the form specified by the Registrar under the law on public limited companies.

Article 42 Any shareholder having special interests in any matter to be resolved by the meeting shall not be entitled to vote on such matter, except for the votes on the election of the directors, if there is a tie vote, the Chairman of the meeting shall have a casting vote.

Article 43 In casting a vote, one share is equal to one vote.

A resolution of the shareholder meeting shall consist of the following votes.

1. In an ordinary event, the majority vote of the shareholders present at the meeting and entitled to vote is required. If there is a tie vote, the Chairman of the meeting shall have a casting vote.
2. In the following events, a vote of not less than three-fourth (3/4) of the total number of votes of the shareholders present at the meeting and entitled to vote is required.
 - a. the sale or transfer of the whole or material parts of the business of the Company to other persons;
 - b. the purchase or acceptance of transfer of the business of other companies or private companies by the Company;
 - c. the conclusion, amendment or termination of contracts with respect to the lease of the whole or material parts of the business of the Company, the assignment of the management of the business of the Company to other persons or the amalgamation of the business with other persons with the purpose of profit and loss sharing;
 - d. the amendment of the Memorandum or Articles of Association of the Company;
 - e. the increase and reduction of a capital or issuance of debentures of the Company;
 - f. the amalgamation or dissolution of the Company.

Dividend Payment

Article 55 No dividend shall be distributed other than out of the profits. In case where the Company still has an accumulated loss, no dividend shall be distributed.

Article 56 Dividends shall be distributed according to the number of shares at an equal amount each.

Distribution of the dividends shall be made within one (1) month as from the date of resolution of shareholder meeting or the meeting of the Board of Directors as the case

may be provided that notice thereof in writing shall be served on the shareholders and such notice shall also be published in a newspaper or via electronic media in accordance with the rules stipulated by the registrar for three (3) consecutive days.

Article 57 The Board of Directors may distribute the interim dividends to the shareholders from time to time if the Board regards that the profits of the Company justify such distribution. Such distribution of the dividends shall be reported to the shareholders at the next shareholder meeting.

Article 58 The Company shall allot at least one-twentieth (1/20) of its annual net profits less accumulated loss brought forward to a reserve fund until such reserve fund attains the amount of one-tenth (1/10) of the registered capital of the Company.

Upon the approval of the shareholders meeting, the Company may transfer other reserve funds, legal reserve fund and share premium reserve fund respectively to compensate for the accumulated loss of the Company.

Directors' Qualifications, Election and Rotation of Directors

Article 18 The Company shall have a Board of Directors comprising not less than five (5) directors and not less than half of whom shall have residence in the Kingdom.

The Board of Directors shall elect one director to be the Chairman of the Board. In case where the Board of Directors deems it appropriate, the Board of Directors may elect one or several directors to be the Vice-Chairman of the Board. The Vice-Chairman shall have the duties pursuant hereto with respect to the affairs assigned by the Chairman.

Two directors shall jointly affix their signatures together with the seal of the Company in order to be binding on the Company.

The Board of Directors may designate the names of the directors who have the power to affix their signatures together with the seal of the Company to be binding on the Company.

Article 19 The directors shall be natural persons and shall

1. be sui juris;
2. not be bankrupt, incompetent or quasi-incompetent
3. have never been imprisoned on the final judgement of a court for an offense related to property committed with dishonest intent;

4. have never been dismissed or removed from government service or a government organization or government agency in punishment for dishonesty in performing their duties.

Article 20 The directors shall be elected at the shareholder meeting in accordance with the following rules and procedures:

1. A shareholder shall have one vote for one share
2. Each shareholder must exercise all of the votes he or she has under paragraph one to elect one or several persons to be a director or directors and must not allot his or her vote to any person in any number.
3. The persons having the highest number of votes to the lower number of votes in order shall be elected as the directors equal to the number of directors to be elected by the shareholder meeting in such election. In case where the number of votes for the candidates in descending order are equal which would otherwise cause the number of directors to be elected by the shareholder meeting to be exceeded in such election, the Chairman shall have a casting vote.

Article 21 At every annual general meeting, one-third (1/3) of the directors shall retire from office. If the number of directors cannot be divided into three (3) parts, the nearest to such one-third (1/3) of the directors shall retire from office.

The retirement of directors in the first and second years after registration of the Company shall be effected by drawing lots. In the subsequent years, the directors who has held office the longest shall retire.

A director who retires from office may be re-elected.

Article 30 No director shall engage in a business which has the same nature as and is in competition with that of the Company or become a partner in an ordinary partnership or a partner of unlimited liability in a limited partnership or a director of a private company or other companies engaged in a business which has the same nature as and is in competition with that of the Company regardless as to whether such a business is undertaken for his or her or other persons' benefits unless he or she had notified the shareholder meeting thereof prior to the resolution for his or her appointment was passed.

Directors' Remuneration

Article 32 No payment or other property shall be made or given by the Company to a director except a remuneration pursuant to his or her right and such other compensations as usually paid to him or her as a director of the Company such as salary, meeting allowance, per diem, premium, pension, subsidy, bonus, medical expenses, fuel and transportation expenses.

The preceding paragraph shall not include such compensation or welfare given to the directors as a staff or employee of the Company.

Auditors' Qualifications, Appointment of Auditor, Audit Remuneration and Attendance at Shareholder Meeting

Article 49 An auditor shall not be a director, staff member, employee or a person holding any office or having any duty in the Company.

Article 50 An auditor shall be elected annually by the general shareholder meeting. A retiring auditor may be re-elected.

Article 51 A remuneration of an auditor shall be determined by a shareholder meeting.

Article 54 An auditor has the duty to attend every shareholder meeting of the Company in which the balance sheet and statement of income and issues relating to the accounts of the Company are considered in order to clarify the auditing to the shareholders. The Company shall also submit to the auditor such reports and documents of the Company as to be obtained by the shareholders in every shareholder meeting.

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Documents and Evidences Required for the Shareholder to Present for Meeting Attendance and Meeting Regulations

The registration of the General Meeting of Shareholder No. 57 of Thai Wacoal Public Company Limited will be processed with the barcode system. For your convenience in registration, the shareholders and proxies attending the meeting are required to present the notice of meeting (registration form) with the barcode (as per attachment no. 12) at the registration point.

1. Documents required to be presented prior to attending the meeting

Ordinary person

- (1) The shareholder attending the meeting in person is required to present an ID Card or Government Officer Card or Passport to the officer for registration of attendance.
- (2) The proxy attending the meeting on the shareholder's behalf
 - (2.1) Please use the Proxy Form B attached to the Notice of the meeting or download Proxy Form A or Form B from the company's website (www.wacoal.co.th). Fill in the form before affixing the signatures of the shareholder and the proxy, together with a crossed Baht 20 duty stamp.
 - (2.2) The proxy is required to present ID Card or Government Officer Card or Passport to the officer for registration of attendance.

Juristic Person

The proxy attending the meeting on the shareholder's behalf

- (1) Please use the Proxy Form B attached to the Notice of the meeting or download Proxy Form A or Form B from the company's website (www.wacoal.co.th). Fill in the form before affixing the signatures of the shareholder and the proxy, together with a crossed Baht 20 duty stamp. The Grantor shall sign by the authorized person to act for the juristic person and affix with the seal of the company (if any).
- (2) The proxy is required to present ID Card or Government Officer Card or Passport to the officer for registration of attendance.

In the case of foreign shareholder appointing the custodian in Thailand to take care of the shares:

In the case appointing the proxy to attend the meeting

- (1) Please use the Proxy Form B attached to the Notice of the meeting or otherwise download either Proxy Form A or Form B or Form C from the company's website (www.wacoal.co.th). Fill in the form before affixing the signatures of the grantor and the proxy, together with a crossed Baht 20 duty stamp. The Grantor shall be signed by the authorized person representing the custodian. The evidences to be attached to the Proxy Form are as follows:

- (1.1) The power of attorney from shareholders assigning the custodian to sign in the Proxy Form.
- (1.2) The Confirmation Letter showing that the person who signs the Proxy Form is authorized to conduct the custodian business.
- (2) The proxy is required to present ID Card or Government Officer Card or Passport to the officer for registration of attendance.

2. The regulations for the meeting

- 2.1 In the General Meeting of Shareholders, the shareholders are entitled to present question or comment relating to each meeting agenda.
- 2.2 Vote-casting for each meeting agenda shall be carried out in a transparent manner.
- 2.3 For vote-counting, 1 share shall be counted as 1 vote.

Procedures for Posting Advance Questions Prior to the Shareholders' Meeting

In accordance with the policy by the Board of Directors allowing shareholders to participate in corporate management by providing comments and suggestions, the company therefore allows shareholders the opportunity to post advance questions related to the meeting agenda, to the attention of the Board of Directors prior to the date of the 57th shareholders' meeting, by following the procedures as follows:

1. Identifying oneself with relevant information, and then posting question or suggestion

- By providing own name, contact telephone number, and e-mail address (if any), which can be contacted by the company.
- Posting question / comment for particular meeting agenda, together with and supporting information or document (if any).

2. Contact channels provided by the company

- by e-mail address: invest@wacoal.co.th
- by registered mail to:
Miss Chama Sungrungsan
Company Secretary
Thai Wacoal Public Company Limited
132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120

3. Question posting period

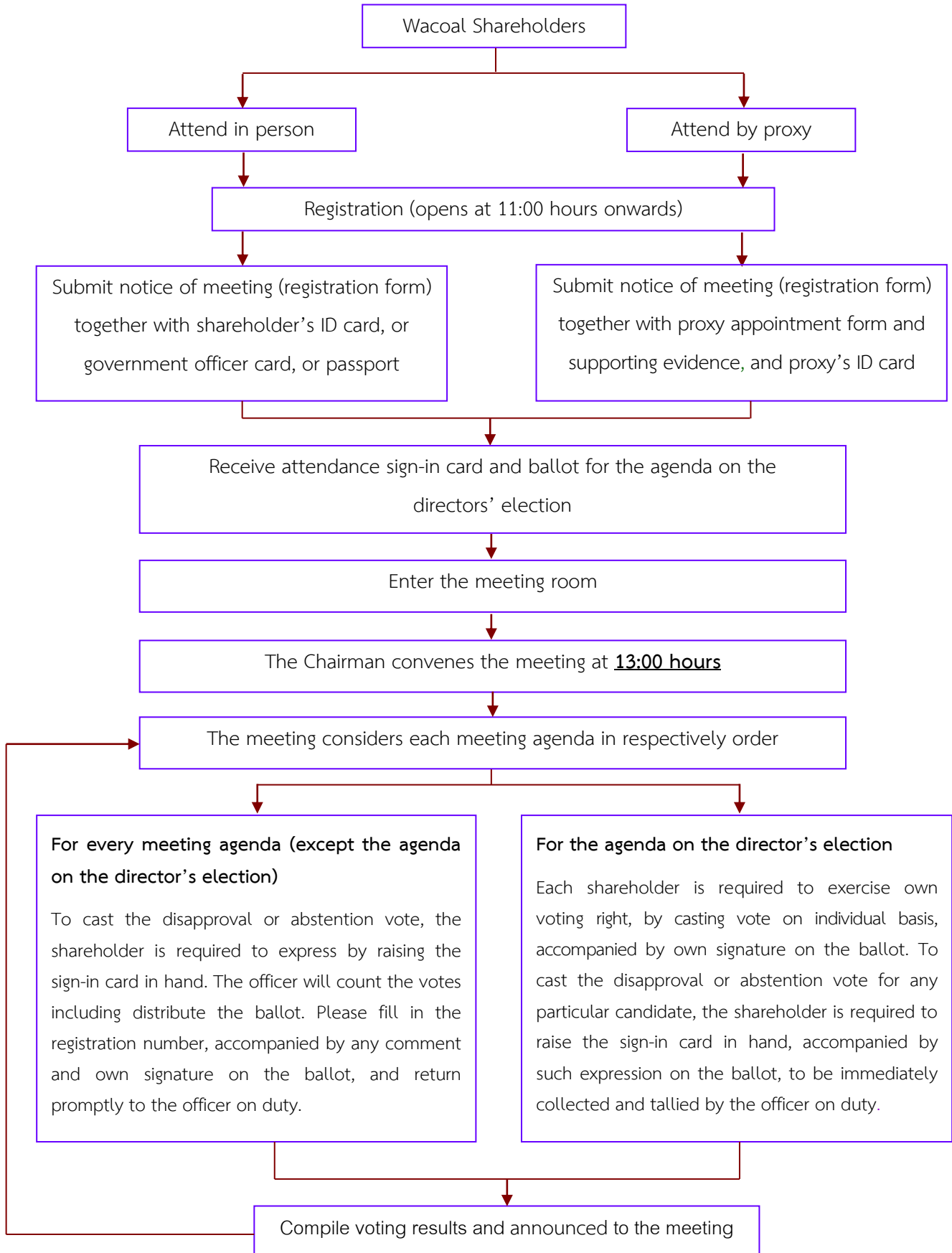
As the company allows shareholders to post questions related to the meeting agenda prior to the meeting date, the shareholders are requested to post advance questions to the company by Thursday, April 23, 2026.

4. The Company Secretary shall collect the questions and pass them all to the Managing Director for considerations.
5. The company shall provide clarification in response to the advance questions posted by the shareholders at the shareholders' meeting.

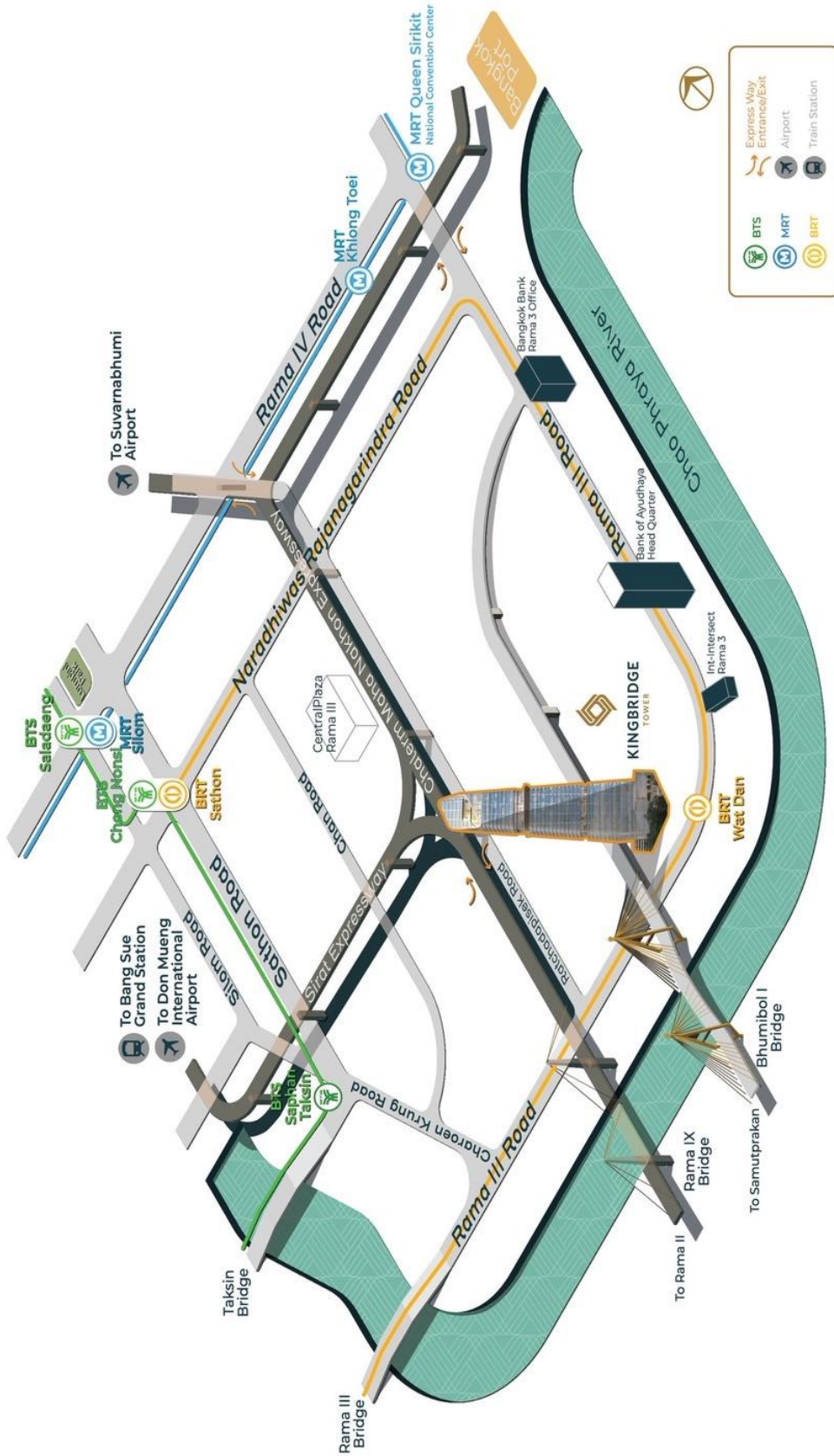
Meeting Attendance Procedures for the General Meeting of Shareholders

Thai Wacoal Public Company Limited

Monday, April 27, 2026



Map of the Meeting Venue
Thai Wacoal Public Company Limited



Notification of Personal Data Protection for the 57th General Meeting of Shareholders

Thai Wacoal Public Company Limited (“the Company”) places great emphasis on protecting personal information. Therefore, the Company would like to inform you of how the Company handles and protects your personal data in accordance with the law on personal data protection, as follows:

1. Collected, used or disclosed personal data

For the purposes of convening and attending the shareholders meeting, the Company shall collect your personal data, which includes the personal data of proxy givers and/or proxies, namely name-surname, age, nationality, national identification number, passport number, securities holder registration number, address, phone number, email, signature, voice recording, motion picture, photograph and other information deemed as personal data under law on personal data protection. Note that the Company may collect your data from other sources, namely Thailand Securities Depository Co., Ltd., only as necessary with a means authorized by law.

In the event of identity verification and/or proxy, the Company may receive sensitive personal information, such as religious information from an ID card. However, the Company has no intention to collect such data. Therefore, the Company asks the owner of the information to cover such data before submitting it to the Company.

2. Objective of collection, usage, and disclosure of personal data

The Company will collect, use, and disclose your personal data for the objective of the 57th General Meeting of Shareholders or for its legitimate interest of the Company or other persons or juristic persons.

3. Duration of personal data retention

The Company will retain your personal data for as long as necessary for the objective stated in this notification. Suitable measures for maintaining data security are in place. If the retention period cannot be spelled out, the Company will retain the personal data for an expected period by the standard of data collection.

4. Your rights as a data subject

As the owner of personal data, you have the rights as stipulated in the Privacy Data Protection Act B.E. 2562, namely the rights to withdraw your consent, request access to the data, request data changes, request data deletion, request suspension of data use, request data transmission or transfer, file a petition, and object to data collection, use, or disclosure.

The exercise of aforementioned rights may be restricted under relevant laws and it may be necessary for the Company to deny or not be able to carry out your requests, e.g. to comply with the laws or court orders, public tasks, your request in breach of rights or freedom of other persons, etc. The Company will inform you of the reason for the refusal.

5. Disclosure of personal data to a third party

The Company may be required to disclose personal data to other persons or juristic persons or regulatory authorities, who works in cooperation with the Company for the compliance of the purposes as mentioned in this notification such as information technology's service provider, regulators or government agencies or by the order of regulatory officials.

Additionally, the Company may find it necessary to publicize your personal data when required by law or the corporate governance code, including the minutes of general meeting of shareholders.

6. Contact channels

For any queries or additional details about personal data protection, please contact **The Working Group on Personal Data Protection, Thai Wacoal Public Company Limited**, 132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120. Email address: dpo@wacoal.co.th, dpoteam@wacoal.co.th

PROXY FORM B (SPECIFIC DETAILS FORM)

Written at _____

Date ____ Month _____ Year ____

(1) I / We _____ Nationality _____
 with address at _____ Road _____ Sub-District _____
 District _____ Province _____ Postal Code _____

(2) being a shareholder of **Thai Wacoal Public Company Limited**
 holding the total amount of _____ shares with the voting rights of _____ votes as follows:
 ordinary share _____ shares with the voting rights of _____ votes
 preferred share _____ shares with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years
 with address at _____ Road _____ Sub-District _____
 District _____ Province _____ Postal Code _____ or

(2) _____ Age _____ Years
 with address at _____ Road _____ Sub-District _____
 District _____ Province _____ Postal Code _____ or

(3) _____ Age _____ Years
 with address at _____ Road _____ Sub-District _____
 District _____ Province _____ Postal Code _____

as only one of my / our proxy to attend and vote on my / our behalf at ~~the Share Subscription Meeting /~~
 the Ordinary / ~~the Extraordinary~~ General Meeting of Shareholders No. 57 to be held on Monday, April 27, 2026
 at 13.00 hours at Mahanatee Auditorium 4th Floor, KingBridge Tower No. 989 Rama 3 Road, Bangpongpan Sub-
 district, Yannawa District, Bangkok, Thailand or any other date and place as may be changed later.

(4) I / We authorize my / our proxy to cast the votes according to my / our intentions as follows:

Agenda 1 : Report on the company's performance results for year 2025

Agenda 2 : Approval of the financial statements for the year ended December 31, 2025

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda 3 : Approval of profits appropriation and dividend payments proposal

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda 4 : Election of directors to replace those retiring upon term completion

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

To elect directors as a whole

Approve

Disapprove

Abstain

To elect each director individually

Name of Director Mr. Manabu Tochio

Approve

Disapprove

Abstain

Name of Director Mr. Boondee Amnuayskul

Approve

Disapprove

Abstain

Name of Director Mrs. Onanong Saengpumpong

Approve

Disapprove

Abstain

Agenda 5 : Approval of the reduction in the number of directors from 15 to 12 positions

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda 6 : Approval of the directors' remuneration budget

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda 7 : Appointment of company auditor (s) and approval of related audit remuneration budget

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda 8 : Other topics (if any)

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

(5) Vote of the proxy in any agenda which is not in accordance with this form of proxy shall be invalid and shall not be the vote of the shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the proxy shall be authorized to consider and vote on the matter on my / our behalf as the proxy deems appropriate.

For any act performed by the proxy at the meeting, it shall be deemed as such acts had been done by me / us in all respects except for vote of the proxy which is not in accordance with this proxy form.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Remarks:

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In the agenda relating to the election of directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
3. In case there are agendas other than the agenda specified above, the additional statement can be specified by the shareholder in the regular continued proxy form as enclosed.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the shareholder of **Thai Wacoal Public Company Limited.**

For ~~the Share Subscription Meeting~~ / the Ordinary / ~~the Extraordinary~~ General Meeting of Shareholders No. 57 to be held on Monday, April 27, 2026, 13.00 hours at Mahanatee Auditorium 4th Floor, KingBridge Tower No. 989 Rama 3 Road, Bangsongpang Sub-district, Yannawa District, Bangkok, Thailand or any other date and place as may be changed later.

Agenda No. ___ : Subject _____

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain

Agenda No. ___ : Subject _____

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

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Disapprove

Abstain

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Agenda No. ___ : Subject _____

(a) The proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with my / our following instruction:

Approve

Disapprove

Abstain



THAI WACOAL PUBLIC COMPANY LIMITED

132 Soi Charoenrat 7, Bangklo, Bangkholaem, Bangkok 10120, Thailand

Tel. 0-2289-3100 Fax. 0-2291-1788

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