

**Profile of the Persons Nominated as Directors  
Replacing Those due to Retire upon Term Completion**

**Name** : Mr. Thamarat Chokwatana

**Age** : 55 years old

**Nationality** : Thai

**Education** : Bachelor of Arts, Assumption University

**Directors' training program** : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- DCP (Director Certification Program) 68/2005
- CSP (Company Secretary Program) 31/2009

**Type of directorship nomination** : Executive Director

**Position in the company** : - Director  
- The Remuneration Committee Member  
- Executive Director

**Appointment date** : April 23, 2001

**Number of years serving as company director** : 23 years



**Working experiences** :

Period	Present Position	Department / Company
2017 - Present	Director	Saha Pathanapibul Plc.
2016 - Present	Chairman	Thanulux Plc.
2002 - Present	Director	Wacoal Lamphun Co., Ltd.
	Director	Pattaya Kabinburi Co., Ltd.
2001 - Present	Director	Wacoal Kabinburi Co., Ltd.
1999 - Present	Director,	I.C.C. International Plc.
	President and Executive Chairman	

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
3 companies	- Chairman Thanulux Plc. - Director, I.C.C. International Plc. - President and Executive Chairman - Director Saha Pathanapibul Plc.	47 companies	- Director, President and Executive Chairman I.C.C. International Plc. (consumer product distributor) is the company's major domestic client

<b>Expertise</b>	:	Business and product, international business, organization management, strategic management, marketing / brand management, budgeting, risk management, corporate governance, sustainability, and information technology												
<b>Company shareholding</b>	:	84,031 shares, accounting for 0.07% (including shareholding by spouse and underaged children)												
<b>Meeting attendance record in 2023</b>	:	<table><tr><td>- Shareholders' general meeting</td><td>1/1</td><td>time</td></tr><tr><td>- The Board of Directors' meeting</td><td>6/7</td><td>times</td></tr><tr><td>- The Remuneration Committee's meeting</td><td>2/2</td><td>times</td></tr><tr><td>- The Executive Committee's meeting</td><td>10/12</td><td>times</td></tr></table>	- Shareholders' general meeting	1/1	time	- The Board of Directors' meeting	6/7	times	- The Remuneration Committee's meeting	2/2	times	- The Executive Committee's meeting	10/12	times
- Shareholders' general meeting	1/1	time												
- The Board of Directors' meeting	6/7	times												
- The Remuneration Committee's meeting	2/2	times												
- The Executive Committee's meeting	10/12	times												
<b>Prohibitive aspect</b>	:	Having no criminal offence record regarding dishonest assets acquisition												
<b>Nomination criteria and process</b>	:	The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Thamarat Chokwatana possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy. He exhibits leadership, vision, morality and ethics. Furthermore, he has a transparent work history and a good performance record as a director and in sub-committees. He is also qualified and not prohibited by the laws and the company's articles of association.												

- Name : Mrs. Punnee Worawuthichongsathit
- Age : 72 years old
- Nationality : Thai
- Education :
- Master of Accountancy, Chulalongkorn University
  - Bachelor of Accountancy, Chulalongkorn University
  - **Federation of Accounting Professions Under The Royal Patronage of His Majesty The King**
    - Certified Public Accountant (Thailand) (CPA) Registration No. 2960
  - **The Institute of Internal Auditors of Thailand (IIAT)**
    - Certified Professional Internal Auditor (CPIA)
    - Qualified Internal Auditor (QIA)
  - **The Institute of Internal Auditors (IIA)**
    - Certified Internal Auditor (CIA)
- Directors' training program :
- By Thai Institute of Directors Association (IOD)
- DAP (Director Accreditation Program) 2/2003
  - DCP (Director Certification Program) 38/2003
  - ACP (Audit Committee Program) 2/2004
  - QFR (Improving the Quality of Financial Reporting) 1/2006
  - MIA (Monitoring the Internal Audit Function) 1/2007
  - MFR (Monitoring the Quality of Financial Reporting) 5/2007
  - MIR (Monitoring the System of Internal Control and Risk Management) 2/2008
  - CDC (Chartered Director Class) 3/2008
  - RCC (Role of the Compensation Committee) 7/2008
  - MFM (Monitoring Fraud Risk Management) 1/2009
  - RE DCP (DCP Refresher Course) 2/2009
  - RCP (Role of the Chairman Program) 25/2011
  - RNG (Role of the Nomination and Governance Committee) 1/2011
  - ACEP (Anti - Corruption for Executive Program) 10/2014
  - ACPG (Anti - Corruption : The Practical Guide) 10/2014
  - ELP (Ethical Leadership Program) 2/2015
  - ITG (IT Governance and Cyber Resilience Program) 4/2017
  - ELP (Ethical Leadership Program) 22/2021
  - DLCP (Director Leadership Certification Program) 7/2022



Type of directorship nomination : Independent director

Position in the company : - Independent Director  
- The Audit Committee Member

Appointment date : April 26, 2010

Number of years serving as company director : 14 years

Work experiences	Period	Present Position	Department / Company
	2020 - Present	Advisor to Accounting Profession in Managerial Accounting Committee and Member of Accounting Profession in Tax Accounting Committee	Federation of Accounting Professions under The Royal Patronage of His Majesty
	2017 - Present	The Audit Committee Member	Chulabhorn Royal Academy
		The Audit Committee Member	Thai Investors Association
	2016 - Present	Independent Director, The Audit Committee Member and Chairman of The Corporate Governance and Sustainable Development Committee	WHA Utilities and Power Plc.
		Independent Director and The Audit Committee Member	Saha Pathana Inter-Holding Plc.
		Director	P W Consultant Co., Ltd.
	2015 - Present	The Audit Committee Member	University of the Thai Chamber of Commerce
	2013 - Present	The Audit Committee Member	The Thai Chamber of Commerce and Board of Trade of Thailand
	2004 - Present	Independent Director, The Audit Committee Member, Chairman of The Nominating Committee	The Brooker Group Plc.

Work experiences	:	Period	Present Position	Department / Company
			and Chairman of The Remuneration Committee	

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / businesses
Number	Director / Executive position		
3 companies	- Independent Director, WHA Utilities and Power Plc. The Audit Committee Member and Chairman of The Corporate Governance and Sustainable Development Committee - Independent Director and Saha Pathana Inter-Holding Plc. The Audit Committee Member - Independent Director, The Brooker Group Plc. The Audit Committee Member, Chairman of The Nominating Committee and Chairman of The Remuneration Committee	1 company	None

**Expertise** : Organization management, strategic management, budgeting, finance, accounting, audit, internal audit, taxation, legal / law, risk management, corporate governance, and sustainability

**Company shareholding** : None  
(including shareholding by spouse and underaged children)

**Meeting attendance record in 2023** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 7/7 times
- The Audit Committee's meeting 12/12 times
- Non-Executive Director's meeting 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

**Nomination criteria and process** : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mrs. Punnee Worawuthichongsathit meets qualifications required by the laws related to independent director. She possesses the knowledge, capabilities, and experience in the field that the company needs and is able to provide useful advice. Additionally, she has performed her duties well during her tenure as an independent director and is capable of expressing opinions independently. Furthermore, she exhibits morality and ethics, and has a transparent work history, as well as a good performance record as an independent director and in sub-committees.

<b>Name</b>	:	<b>Miss Waraporn Kulsawatpakdee</b>	
<b>Age</b>	:	65 years old	
<b>Nationality</b>	:	Thai	
<b>Education</b>	:	<ul style="list-style-type: none"><li>- Master degree School of Public Administration, National Institute of Development Administration</li><li>- Bachelor of Communication Arts, Chulalongkorn University</li><li>- Faculty of Commerce and Accountancy, Thammasat University<ul style="list-style-type: none"><li>- Mini MBA (Class 21)</li></ul></li><li>- The National Defence College of Thailand<ul style="list-style-type: none"><li>- National Defence College, The State, Private Sector and Political Sectors Course (Class 6)</li></ul></li><li>- Capital Market Academy (CMA)<ul style="list-style-type: none"><li>- Capital Market Academy Leadership Program (Class 22)</li></ul></li><li>- Thailand Energy Academy (TEA)<ul style="list-style-type: none"><li>- Executive Program in Energy Literacy for a Sustainable Future (Class 11)</li></ul></li><li>- Commerce Academy<ul style="list-style-type: none"><li>- Top Executive Program in Commerce and Trade (TEPCoT) (Class 5)</li></ul></li><li>- Office of Insurance Commission (OIC)<ul style="list-style-type: none"><li>- Thailand Insurance Leadership Program (Class 9)</li></ul></li><li>- National Institute of Development Administration<ul style="list-style-type: none"><li>- Advanced Master of Management Program (AMN) (Class 2)</li></ul></li><li>- Police College<ul style="list-style-type: none"><li>- Joint Government - Private Sector Administration of Society's Peace and Order Course (Class 9)</li></ul></li><li>- Department of Environmental Quality Promotion<ul style="list-style-type: none"><li>- Environmental Governance for Executive Officer (Class 9)</li></ul></li><li>- Judicial Training Institute<ul style="list-style-type: none"><li>- The Program for Senior Executives on Justice Administration (Class 27)</li></ul></li></ul>	
<b>Directors' training program</b>	:	By Thai Institute of Directors Association (IOD) <ul style="list-style-type: none"><li>- DCP (Director Certification Program) 154/2011</li><li>- AAPC (Advanced Audit Committee Program) 29/2018</li></ul>	
<b>Type of directorship nomination</b>	:	Independent director	



Position in the company : - Independent Director  
 - The Risk Management Committee Member

Appointment date : March 2, 2016

Number of years serving as  
 company director : 8 years

Working experiences :	Period	Present Position	Department / Company
	2017 - Present	Associate Judge	The Central Intellectual Property and International Trade Court
	2014 - Present	Director, The Risk Management and Anti-Corruption Committee Member, and Vice Chairman of the Executive Committee	Far East Fame Line DDB Plc.
	2013 - Present	External Expert Committee	Faculty of Communication Arts, Chulalongkorn University
	1994 - Present	Chief Executive Officer and Managing Director	Integrated Communication Co., Ltd.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
1 company	- Director, Far East Fame Line DDB Plc. The Risk Management and Anti-Corruption Committee Member, and Vice Chairman of the Executive Committee	1 company	None

Expertise : Business and product, organization management, strategic management, marketing / brand management, human resource management, risk management, and corporate governance

Company shareholding : None  
 (including shareholding by spouse and underage children)



**Meeting attendance record in 2023** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 7/7 times
- The Risk Management Committee's meeting 12/12 times
- Non-Executive Director's meeting 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

**Nomination criteria and process** : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Miss Waraporn Kulsawatpakdee meets qualifications required by the laws related to independent director. She possesses the knowledge, capabilities, and experience in the field that the company needs and is able to provide useful advice. Additionally, she has performed her duties well during her tenure as an independent director and is capable of expressing opinions independently. Furthermore, she exhibits morality and ethics, and has a transparent work history, as well as a good performance record as an independent director and in sub-committees.

**Name** : Mr. Poolsak Boonchoo

**Age** : 65 years old

**Nationality** : Thai

**Education** : - Postgraduate  
 majoring in Professional Legal Practice,  
 The College of Law of England and Wales  
 in partnership with the International Bar Association (IBA),  
 London, United Kingdom

- International Financial and Commercial Law, King's College, London,  
 United Kingdom

- Thai Barrister at Law  
 The Institute of Legal Education Thai Bar Association

- Bachelor of Laws, majoring in Laws Ramkhamhaeng University and  
 Common Law, University of London, United Kingdom



**Directors' training program** : By Thai Institute of Directors Association (IOD)  
 - DAP (Director Accreditation Program) 207/2023

**Type of directorship nomination** : Independent director

**Position in the company** : - Independent Director  
 - The Audit Committee Member  
 - The Risk Management Committee Member

**Appointment Date** : April 23, 2018

**Number of years serving as  
 company director** : 6 years

**Working experiences** :

Period	Present Position	Department / Company
2023 - Present	Independent Director, The Audit Committee Member and Chairman of The Risk Management Committee	Thai V.P. Corporation Co., Ltd.
2018 - Present	Managing Director	Boonchoo Legal and Associates Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	2 companies	None

**Expertise** : International business, budgeting, audit, internal audit, human resource management, legal / law, and risk management

**Company shareholding** : None  
(Including shareholding by spouse and underaged children)

**Meeting attendance record in 2023** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 7/7 times
- The Audit Committee's meeting 12/12 times
- The Risk Management Committee's meeting 12/12 times
- Non-Executive Director's meeting 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

**Nomination criteria and process** : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Poolsak Boonchoo meets qualifications required by the laws related to

independent director. He possesses the knowledge, capabilities, and experience in the field that the company needs and is able to provide useful advice. Additionally, he has performed his duties well during his tenure as an independent director and is capable of expressing opinions independently. Furthermore, he exhibits morality and ethics, and has a transparent work history, as well as a good performance record as an independent director and in sub-committees.

Name : Mr. Katsunori Nakamura  
 Age : 54 years old  
 Nationality : Japanese  
 Education : Bachelor of Economics,  
 Chuo University, Japan  
 Directors' training program : None  
 Type of directorship nomination : Executive Director  
 Position in the company : None



Work experiences :

Period	Present Position	Department / Company
2016 - Present	Managing Director	A Tech Textile Co., Ltd.
2013 - 2016	Manager	Wacoal Corp.
2009 - 2013	Manager	Wacoal International Hong Kong Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	1 company	None

Expertise : Business and product, international business, organization management, strategic management, budgeting, economics, human resource management, risk management, corporate governance, sustainability, and supply chain management

Company shareholding : None  
 (including shareholding by spouse and underaged children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Katsunori Nakamura possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy and diversify the structure of The Board of Directors. Additionally, he is qualified and not prohibited by the laws and regulations of the company.