

**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion**

Name : Mr. Boondee Amnuayskul

Age : 68 years old

Nationality : Thai

Education : Bachelor of Engineering,
Khon Kaen University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- UFS (Understanding the Fundamental of Financial Statements) 2/2006
- FND (Finance for Non-Finance Director) 31/2006
- RE DCP (DCP Refresher Course in Directors' Legal Liabilities) 1/2008

Type of directorship nomination : Executive Director

Position in the company :

- Director
- The Nominating Committee Member
- The Remuneration Committee Member
- The Corporate Governance and Sustainable Development Committee Member
- Chief Executive Officer and Managing Director

Appointment date : April 23, 1990

Number of years serving as company director : 33 years



Work experiences :

Period	Present Position	Department / Company
2022 - Present	Managing Director	Wacoal Maesot Co., Ltd.
2020 - Present	Director	SSDC (Tigertex) Co., Ltd.
2016 - Present	Director	G Tech Material Co., Ltd.
	Director	A Tech Textile Co., Ltd.
2015 - Present	Director	Myanmar Wacoal Co., Ltd.
2013 - Present	Director	Pattaya Myanmar Co., Ltd.
2011 - Present	Chairman and	Tora 1010 Co., Ltd.
	Managing Director	
1999 - Present	Director	Pattaya Manufacturing Co., Ltd.
1997 - Present	Managing Director	Pattaya Kabinburi Co., Ltd.

Period	Present Position	Department / Company
1993 - Present	Managing Director	Wacoal Lamphun Co., Ltd.
	Managing Director	Wacoal Kabinburi Co., Ltd.
1984 - Present	Managing Director	Wacoal Siracha Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	12 companies	- Director of Pattaya Manufacturing Co., Ltd. Manufacturer of finished garments - Director of Pattaya Myanmar Co., Ltd. Manufacturer of finished garments

Expertise : Business and products, organization management, strategic management, budgeting, engineering, risk management, corporate governance, and sustainability

Company shareholding : 76,300 shares, accounting for 0.06%
(including shareholding by spouse and underage children)

Meeting attendance record in 2022 :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 8/8 times
- The Nominating Committee's meeting 2/2 times
- The Remuneration Committee's meeting 2/2 times
- The Corporate Governance and Sustainable Development Committee's meeting 4/4 times
- The Executive Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Boondee Amnuayskul possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy. He exhibits leadership, vision, morality and ethics. Furthermore, he has a transparent work history and a good performance record as a director and in sub-committees. He is also qualified and not prohibited by the laws and the company's articles of association.

Name : Mrs. Onanong Saengpumpong

Age : 61 years old

Nationality : Thai

Education : - Master of Accounting,
Thammasat University
- Bachelor of Accounting,
Thammasat University

Directors' training program : By Thai Institute of Directors Association (IOD)

- CSP (Company Secretary Program) 9/2005
- EMT (Effective Minute Taking) 2/2006
- ACPG (Anti-Corruption : The Practical Guide) 21/2015
- DCP (Director Certification Program) 262/2018

Type of directorship nomination : Executive Director

Position in the company : - Director
- The Corporate Governance and Sustainable Development
Committee Member
- Executive Director
- Chief Financial Officer

Appointment date : April 24, 2017



Number of years serving as
company director : 6 years

Working experiences :

Period	Present Position	Department / Company
2017 - Present	Director	Tora 1010 Co., Ltd.
2006 - Present	Director	Wacoal Lamphun Co., Ltd.
2001 - Present	Director	Royal Garment Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	3 companies	None

Expertise : Business and products, strategic management, budgeting, finance, accounting, audit, internal audit, taxation, risk management, corporate governance, and sustainability

- Company shareholding** : 5,500 shares, accounting for 0.005%
(including shareholding by spouse and underaged children)
- Meeting attendance record in 2022** :
- Shareholders' general meeting 1/1 time
 - The Board of Directors' meeting 8/8 times
 - The Corporate Governance and Sustainable Development Committee's meeting 4/4 times
 - The Executive Committee's meeting 12/12 times
- Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition
- Nomination criteria and process** : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mrs. Onanong Saengpumpong possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy. She exhibits leadership, vision, morality and ethics. Furthermore, she has a transparent work history and a good performance record as a director and in sub-committees. She is also qualified and not prohibited by the laws and the company's articles of association.

Name : Mr. Akira Miyagi
 Age : 63 years old
 Nationality : Japanese
 Education : Bachelor of Law,
 Kyoto University, Japan
 Directors' training program : None
 Type of directorship nomination : Non-Executive Director
 Position in the company : None



Working experiences :	Period	Present Position	Department / Company
	2022 - Present	Representative Director, Vice President and Executive Officer and CFO	Wacoal Holdings Corp.
	2021 - Present	Director	Taiwan Wacoal Co., Ltd.
		Managing Director	Wacoal Investment Co., Ltd.
		Director	Wacoal International Corp.
		Director	Wacoal International Hong Kong Co., Ltd.
		Director	Wacoal Europe Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
1 company	Representative Director, Wacoal Holdings Corp. Vice President and Executive Officer and CFO	5 companies	None

Expertise : Business and products, international business, organization management, strategic management, budgeting, finance, accounting, audit, internal audit, taxation, economics, human resource management, legal, risk management, corporate governance, and sustainability

Company shareholding : None
 (including shareholding by spouse and underaged children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Akira Miyagi possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy and diversify the structure of The Board of Directors. Additionally, he is qualified and not prohibited by the laws and regulations of the company.

Name : Mr. Yasuhiro Shimizu
 Age : 55 years old
 Nationality : Japanese
 Education : Bachelor of Literature,
 Waseda University, Japan



Directors' training program : None
 Type of directorship nomination : Non-Executive Director
 Position in the company : None

Working experiences :	Period	Present Position	Department / Company
	2022 - Present	Corporate Officer	Wacoal Corp.
	2020 - 2022	General Manager	Wacoal Corp.
	2016 - 2020	Vice President	PT. Indonesia Wacoal

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	1 company	None

Expertise : Business and products, international business, organization management, strategic management, marketing / brand management, budgeting, engineering, economics, human resource management, risk management, corporate governance, and sustainability

Company shareholding : None
 (including shareholding by spouse and underage children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Nomination criteria and process : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Yasuhiro Shimizu possesses the knowledge, capabilities, and business experience necessary to align with the company's business strategy and diversify the structure of The Board of Directors. Additionally, he is qualified and not prohibited by the laws and regulations of the company.

Name : Mr. Krish Follett

Age : 74 years old

Nationality : Thai

Education : - Master of Business Administration,
Thammasat University

- Bachelor of Economics,
Thammasat University

- Harvard Business School

- Advanced Management Program (AMP) 158/2000



Directors' training program : By Thai Institute of Directors Association (IOD)

- DCP (Director Certification Program) 149/2011

- EXAM (Diploma Examination) 32/2012

- RCL (Risk Management Program for Corporate Leader) 9/2017

- RCP (Role of the Chairman Program) 43/2018

Type of directorship nomination : Independent Director

Position in the company : - Independent Director

- Chairman of The Risk Management Committee

Appointment Date : April 23, 2012

Number of years serving as
company director : 11 years

Work experiences	Period	Present Position	Department / Company
	2014 - Present	Independent Director and Chairman of The Audit Committee	Bank of China (Thai) Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / businesses
Number	Director / Executive position		
None	None	1 company	None

Expertise : Business and products, organization management, strategic management,
finance, audit, internal audit, economics, risk management, and corporate
governance

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2022 : - Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 8/8 times
- The Risk Management Committee's meeting 12/12 times
- Non-Executive Directors' meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

Nomination criteria and process : The Board of Directors has considered the recommendation of The Nominating Committee and is of the opinion that Mr. Krish Follett meets qualifications required by the laws related to independent director. He possesses the knowledge, capabilities, and experience in the field that the company needs and is able to provide useful advice. Additionally, he has performed his duties well during his tenure as an independent director and is capable of expressing opinions independently. Furthermore, he exhibits morality and ethics, and has a transparent work history, as well as a good performance record as an independent director and in sub-committees.