

**Profile of the Persons Nominated as Directors  
Replacing Those due to Retire upon Term Completion**

**Name** : Mr. Manu Leelanuwatana

**Age** : 77 years old

**Nationality** : Thai

**Education** : Bachelor of Engineering,  
Chiba University, Japan

**Directors' training program** : By Thai Institute of Directors Association (IOD)  
- DAP (Director Accreditation Program) 3/2003  
- DCP (Director Certification Program) 68/2005

**Type of directorship nomination** : As a non-executive director earlier endorsed by The Nominating Committee

**Position in the company** : - Chairman of The Board of Directors  
- Chairman of The Nominating Committee  
- Chairman of The Remuneration Committee

**Appointment date** : April 30, 1973

**Number of years serving as company director** : 49 years



Work experiences	Period	Present Position	Department / Company
	2019 - Present	Chairman	Thanulux Plc.
	2016 - Present	Executive Director	Saha Pathana Inter-Holding Plc.
	2015 - Present	Chairman	Erawan Textile Plc.
	1999 - Present	Chairman	Thai Staflex Co., Ltd.
	1995 - Present	Chairman	SSDC (Tigertex) Co., Ltd.
	1994 - Present	Chairman	Thai Naxis Co., Ltd.
	1987 - Present	Director	O.C.C. Plc.
	1976 - Present	Chairman	TPCS Plc.
	1975 - Present	Chairman	Pattaya Manufacturing Co., Ltd.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
4 companies	- Chairman Thanulux Plc. - Chairman TPCS Plc. - Director O.C.C. Plc. - Executive Saha Pathana Inter-Holding Plc. Director	16 companies	- Chairman of Pattaya Manufacturing Co., Ltd. Manufacturer of finished garments

Expertise	:	Business and products, business administration, strategic planning, marketing and brand management, engineering, economics, corporate governance, and sustainability		
Company shareholding	:	None (including shareholding by spouse and underaged children)		
Meeting attendance record in 2021	:	- Shareholders' general meeting	1/1	time
		- The Board of Directors' meeting	8/8	times
		- The Nominating Committee's meeting	3/3	times
		- The Remuneration Committee's meeting	2/2	times
		- Non-Executive Directors' meeting	1/1	time
Prohibitive aspect	:	Having no criminal offence record regarding dishonest assets acquisition		

Name : Mr. Masaaki Yajima  
 Age : 62 years old  
 Nationality : Japanese  
 Education : Bachelor of Business and Commerce  
 Waseda University, Japan  
 Directors' training program : None  
 Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee  
 Position in the company : Vice Chairman  
 Appointment date : May 11, 2021  
 Number of years serving as  
 company director : 1 year



Working experiences :	Period	Present Position	Department / Company	
	2021 - Present	Vice Chairman	Wacoal International Corp.	
		Director	Wacoal America, Inc.	
		Director	Wacoal Europe Ltd.	
		Director	Wacoal China Co., Ltd.	
		Director	Wacoal Hong Kong Co., Ltd.	
		Director	Wacoal Singapore Pte. Ltd.	
		Director	Philippine Wacoal Corp.	
		Director	Wacoal Investment Co., Ltd.	
		Director	Wacoal India Private Ltd.	
		Director	Taiwan Wacoal Co., Ltd.	
		Director	PT. Indonesia Wacoal	
		Director	Wacoal Malaysia Sdn. Bhd.	
		Director	Wacoal International Hong Kong Co., Ltd.	
		Director	Vietnam Wacoal Corp.	
		Director	Guangdong Wacoal Inc.	
		Director	Dalian Wacoal Co., Ltd.	
		Director	A Tech Textile Co. Ltd.	
		Director	Myanmar Wacoal Co., Ltd.	
		2016 - Present	Director, Managing Corporate Officer	Wacoal Corp.

Director / Executive positions in other businesses


Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	19 companies	None

**Expertise** : Business and products, international business, business administration, strategic planning, marketing and brand management budgeting, accounting, economics, human resources management, risk management, corporate governance, and sustainability

**Company shareholding** : None  
(including shareholding by spouse and underaged children)

**Meeting attendance record in 2021** : - The Board of Directors' meeting 0/4 times

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

Name	:	Miss Karunee Surai	
Age	:	67 years old	
Nationality	:	Thai	
Education	:	- Master of Education, Chulalongkorn University - Bachelor of Arts, Thammasat University	
Directors' training program	:	By Thai Institute of Directors Association (IOD) - Board and CEO Assessment 2/2003 - ACPG (Anti-Corruption : The Practical Guide) 21/2015 - DCP (Director Certification Program) 262/2018 - FSD (Financial Statements for Directors) 36/2018	
Type of directorship nomination	:	As an executive director earlier endorsed by The Nominating Committee	
Position in the company	:	- Director - The Corporate Governance Committee Member - Executive Director	
Appointment date	:	April 1, 2017	



Number of years serving as

company director : 5 years

## Working experiences

Period	Present Position	Department / Company
2018 - Present	Director	Tora 1010 Co., Ltd.
2016 - Present	Director	A Tech Textile Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	2 companies	None

Expertise	:	Business and products, business administration, budgeting, internal control, human resources management, risk management, corporate governance, and sustainability
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Company shareholding : 24,280 shares, accounting for 0.02%  
(including shareholding by spouse and underaged children)

Meeting attendance record in 2021	:	- Shareholders' general meeting	1/1	time
		- The Board of Directors' meeting	8/8	times
		- The Corporate Governance Committee's meeting	4/4	times
		- The Executive Committee's meeting	12/12	times

Prohibitive aspect	: Having no criminal offence record regarding dishonest assets acquisition
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**Name** : Mr. Kazuhiro Shibahara  
**Age** : 62 years old  
**Nationality** : Japanese  
**Education** : Bachelor of Economics  
Osaka Prefecture University, Japan  
**Directors' training program** : None  
**Type of directorship nomination** : As a non-executive director earlier endorsed by The Nominating Committee  
**Position in the company** : Director  
**Appointment date** : May 10, 2018  
**Number of years serving as company director** : 4 years



Working experiences	Period	Present Position	Department / Company
	2019 - Present	Director	Wacoal Corp.
	2018 - Present	Chairman	A Tech Textile Co., Ltd.
		Chairman	G Tech Material Co., Ltd.
		Chairman	Wacoal International Hong Kong Co., Ltd.
		Chairman	Guangdong Wacoal Inc.
		Chairman	Dalian Wacoal Co., Ltd.
		Director	Myanmar Wacoal Co., Ltd.
		Director	Vietnam Wacoal Corp.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	8 companies	None

**Expertise** : Business and products, international business, strategic planning, engineering, economics, human resource management, risk management, corporate governance, and sustainability  
**Company shareholding** : None (including shareholding by spouse and underaged children)  
**Meeting attendance record in 2021** : 

- Shareholders' general meeting 0/1 time
- The Board of Directors' meeting 1/8 times
- Non-Executive Director's meeting 0/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

Name : Dr. Kulpatra Sirodom

Age : 66 years old

Nationality : Thai

Education : - Ph.D. in Finance  
University of Pittsburgh, Pittsburgh, PA, USA  
- Master of Finance,  
West Virginia University, USA  
- Bachelor of Finance,  
Thammasat University



Directors' training program : By Thai Institute of Directors Association (IOD)  
- DCP (Director Certification Program) 0/2000  
- ACP (Audit Committee Program) 29/2009  
- DLCP (Director Leadership Certification Program) 0/2021

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director  
- Chairman of The Audit Committee  
- Chairman of The Corporate Governance Committee

Appointment Date : April 26, 2010

Number of years serving as company director : 12 years

Work experiences	Period	Present Position	Department / Company
	2021 - Present	Director	The Stock Exchange of Thailand
		Vice President	Thai Listed Companies Association
	2019 - Present	Director and Chairman of The Nominating and Remuneration Committee	Thai Institute of Directors Association
		Independent Director, Chairman of The Audit Committee and The Corporate Governance Committee Member	Thai Group Holdings Plc.

Period	Present Position	Department / Company
2018 - Present	Independent Director, Chairman of The Audit Committee, The Nominating and Remuneration Committee Member, and The Corporate Governance Committee Member	TISCO Financial Group Plc.
	Independent Director and Chairman of The Audit Committee	TISCO Bank Plc.
	Director and Chairman of The Audit Committee	Mae Fah Luang Foundation under Royal Patronge
	Director and treasurer	Social Enterprise Thailand Association
2017 - Present	Independent Director and Chairman of The Audit Committee	Thai President Foods Plc.
	Independent Director and Chairman of The Audit Committee	The Erawan Group Plc.
	Member of Public Sector Audit Evaluation Committee	Office of the Public Sector Development Commission
2016 - Present	Director	The Siam Commercial Foundation
2002 - Present	Director	The Professor Sangvian Indaravijaya Foundation

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / businesses
Number	Director / Executive position		
4 companies	- Independent Director, Thai Group Chairman of The Audit Holdings Plc. Committee and The Corporate Governance Committee Member	1 company	None

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / businesses
Number	Director / Executive position		
	<ul style="list-style-type: none"> <li>- Independent Director, TISCO Financial Chairman of The Audit Group Plc. Committee, The Nominating and Remuneration Committee Member, and The Corporate Governance Committee Member</li> <li>- Independent Director and Thai President Chairman of The Audit Foods Plc. Committee</li> <li>- Independent Director and The Erawan Group Chairman of The Audit Plc. Committee</li> </ul>		

**Expertise** : Business and products, international business, business administration, strategic planning, budgeting, accounting and finance, internal control, auditing, economics, risk management, corporate governance, and sustainability

**Company shareholding** : None  
(including shareholding by spouse and underaged children)

**Meeting attendance record in 2021** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 8/8 times
- The Audit Committee's meeting 12/12 times
- The Corporate Governance Committee's meeting 4/4 times
- Non-Executive Directors' meeting 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor )	None

Relationship Characteristics	Qualifications
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None