

**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion**

Name	:	Mr. Takura Miura	
Age	:	59 years old	
Nationality	:	Japanese	
Education	:	Bachelor of Economics, Hokkaido University, Japan	
Directors' training program	:	None	
Type of directorship nomination	:	As an executive director earlier endorsed by The Nominating Committee	
Position in the company	:	Director and Deputy Managing Director	
Appointment date	:	May 11, 2020	
Number of years serving as company director	:	1 year	
Work experiences	:		

Period	Present Position	Department / Company
2020 - Present	Director	Wacoal Siracha Co., Ltd.
	Director	Wacoal Lamphun Co., Ltd.
	Director	Wacoal Kabinburi Co., Ltd.
	Director	Pattaya Kabinburi Co., Ltd.
	Director	Tora 1010 Co., Ltd.
	Director	Pattaya Myanmar Co., Ltd.
	Director	A Tech Textile Co., Ltd.
	Director	G Tech Material Co., Ltd.
	Director	Thai Naxis Co., Ltd.
	Director	Thai Asahi Kasei Spandex Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	10 companies	- Director Pattaya Myanmar Co., Ltd. Garments manufacturer

Expertise : Economics, strategic planning, business and industry relating to the company and international business

Company shareholding	:	None	
		(including shareholding by spouse and underaged children)	
Meeting attendance record in 2020	:	- Shareholders' general meeting	0/1 time
		- The Board of Directors' meeting	5/5 times
		- The Executive Committee's meeting	7/7 times
Prohibitive aspect	:	Having no criminal offence record regarding dishonest assets acquisition	

Name : Mr. Thamarat Chokwatana
 Age : 52 years old
 Nationality : Thai
 Education : Bachelor of Arts, Assumption University
 Directors' training program : By Thai Institute of Directors Association (IOD)



- DAP (Director Accreditation Program) 3/2003
- DCP (Director Certification Program) 68/2005
- CSP (Company Secretary Program) 31/2009

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director
 - The Remuneration Committee Member
 - Executive Director

Appointment date : April 23, 2001

Number of years serving as
 company director : 20 years

Working experiences :

Period	Present Position	Department / Company
2017 - Present	Director	Saha Pathanapibul Plc.
2016 - Present	Vice Chairman	Thanulux Plc.
2002 - Present	Director	Wacoal Lamphun Co., Ltd.
	Director	Pattaya Kabinburi Co., Ltd.
2001 - Present	Director	Wacoal Kabinburi Co., Ltd.
1999 - Present	Director,	I.C.C. International Plc.
	President and Vice Executive Chairman	

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
3 companies	- Director Saha Pathanapibul Plc. - Vice Chairman Thanulux Plc. - Director, I.C.C. International Plc. President and Vice Executive Chairman	43 companies	- Director, President and Vice Executive Chairman I.C.C. International Plc. (consumer product distributor) is the company's major domestic client

Expertise	:	Business administration, strategic planning, marketing, business and industry relating to the company business								
Company shareholding	:	84,031 shares, accounting for 0.07% (including shareholding by spouse and underaged children)								
Meeting attendance record in 2020	:	<table><tr><td>- Shareholders' general meeting</td><td>1/1 time</td></tr><tr><td>- The Board of Directors' meeting</td><td>9/10 times</td></tr><tr><td>- The Remuneration Committee's meeting</td><td>2/2 times</td></tr><tr><td>- The Executive Committee's meeting</td><td>10/12 times</td></tr></table>	- Shareholders' general meeting	1/1 time	- The Board of Directors' meeting	9/10 times	- The Remuneration Committee's meeting	2/2 times	- The Executive Committee's meeting	10/12 times
- Shareholders' general meeting	1/1 time									
- The Board of Directors' meeting	9/10 times									
- The Remuneration Committee's meeting	2/2 times									
- The Executive Committee's meeting	10/12 times									
Prohibitive aspect	:	Having no criminal offence record regarding dishonest assets acquisition								

Name : Mrs. Punnee Worawuthichongsathit

Age : 69 years old

Nationality : Thai

Education : - Master of Accountancy,
Chulalongkorn University
- Bachelor of Accountancy,
Chulalongkorn University
- **Federation of Accounting Professions Under The Royal Patronage
of His Majesty The King**
- Certified Public Accountant (Thailand) (CPA) Registration No. 2960
- **The Institute of Internal Auditors of Thailand (IIAT)**
- Certified Professional Internal Auditor (CPIA)
- Qualified Internal Auditor (QIA)
- **The Institute of Internal Auditors (IIA)**
- Certified Internal Auditor (CIA)



Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 2/2003
- DCP (Director Certification Program) 38/2003
- ACP (Audit Committee Program) 2/2004
- QFR (Improving the Quality of Financial Reporting) 1/2006
- MIA (Monitoring the Internal Audit Function) 1/2007
- MFR (Monitoring the Quality of Financial Reporting) 5/2007
- MIR (Monitoring the System of Internal Control
and Risk Management) 2/2008
- CDC (Chartered Director Class) 3/2008
- RCC (Role of the Compensation Committee) 7/2008
- MFM (Monitoring Fraud Risk Management) 1/2009
- RE DCP (DCP Refresher Course) 2/2009
- RCP (Role of the Chairman Program) 25/2011
- RNG (Role of the Nomination and Governance Committee) 1/2011
- ACEP (Anti - Corruption for Executive Program) 10/2014
- ACPG (Anti - Corruption : The Practical Guide) 10/2014
- ELP (Ethical Leadership Program) 2/2015
- ITG (IT Governance and Cyber Resilience Program) 4/2017

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director
- The Audit Committee Member

Appointment date : April 26, 2010

Number of years serving as company director : 11 years

Work experiences :	Period	Present Position	Department / Company
	2020 - Present	Advisor to Accounting Profession in Managerial Accounting Committee and Member of Accounting Profession in Tax Accounting Committee	Federation of Accounting Professions under The Royal Patronage of His Majesty
	2017 - Present	The Audit Committee Member	Chulabhorn Royal Academy
		The Audit Committee Member	Thai Investors Association
	2016 - Present	Independent Director, The Audit Committee Member and Chairman of The Corporate Governance Committee	WHA Utilities and Power Plc.
		Independent Director and The Audit Committee Member	Saha Pathana Inter-Holding Plc.
		Director	P W Consultant Co., Ltd.
	2015 - Present	The Audit Committee Member	University of the Thai Chamber of Commerce
	2007 - Present	Chairman of The Board of Directors and Independent Director	Mono Next Plc.
	2004 - Present	Independent Director, The Audit Committee Member, Chairman of The Nominating Committee and Chairman of The Remuneration Committee	The Brooker Group Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / businesses
Number	Director / Executive position		
4 companies	<ul style="list-style-type: none"> - Independent Director, WHA Utilities and Power Plc. The Audit Committee Member and Chairman of The Corporate Governance Committee - Independent Director and Saha Pathana Inter-Holding Plc. The Audit Committee Member - Chairman of Mono Next Plc. The Board of Directors and Independent Director - Independent Director, The Brooker Group Plc. The Audit Committee Member, Chairman of The Nominating Committee and Chairman of The Remuneration Committee 	1 company	None

Expertise : Accounting, finance and taxation, strategic planning, corporate governance, and risk management

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2020 :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 10/10 times
- The Audit Committee's meeting 13/13 times
- Non-Executive Director's meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows: 1.1 Executive director, management member, employee or advisor receiving salary from the company	None

Relationship Characteristics	Qualifications
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

Name : Miss Waraporn Kulsawatpakdee

Age : 62 years old

Nationality : Thai

Education : - Master degree
School of Public Administration,
National Institute of Development Administration

- Bachelor of Communication Arts,
Chulalongkorn University

- Faculty of Commerce and Accountancy, Thammasat University

- Mini MBA (Class 21)

- The National Defence College of Thailand

- National Defence College, The State, Private Sector and Political Sectors
Course (Class 6)

- Capital Market Academy (CMA)

- Capital Market Academy Leadership Program (Class 22)

- Thailand Energy Academy (TEA)

- Executive Program in Energy Literacy for a Sustainable Future (Class 11)

- Commerce Academy

- Top Executive Program in Commerce and Trade (TEPCoT) (Class 5)

Directors' training program : By Thai Institute of Directors Association (IOD)

- DCP (Director Certification Program) 154/2011

- AAPC (Advanced Audit Committee Program) 29/2018

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director

- The Risk Management Committee Member

Appointment date : March 2, 2016

Number of years serving as company director : 5 years



Working experiences :

Period	Present Position	Department / Company
2017 - Present	Associate Judge	The Central Intellectual Property and International Trade Court

Period	Present Position	Department / Company
2014 - Present	Director, The Risk Management and Anti-Corruption Committee Member, and Vice Chairman of the Executive Committee	Far East Fame Line DDB Plc.
1994 - Present	Chief Executive Officer and Managing Director	Integrated Communication Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
1 company	- Director, The Risk Management and Anti-Corruption Committee Member, and Vice Chairman of the Executive Committee Far East Fame Line DDB Plc.	1 company	None

Expertise : Strategic planning, risk management, marketing and public relations

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2020 :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 10/10 times
- The Risk Management Committee's meeting 10/10 times
- Non-Executive Director's meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None

Relationship Characteristics	Qualifications
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

Name : Mr. Poolsak Boonchoo

Age : 62 years old

Nationality : Thai

Education : - Postgraduate
majoring in Professional Legal Practice,
The College of Law of England and Wales
in partnership with the International Bar Association (IBA),
London, United Kingdom
- Legal Term, King's College, London, United Kingdom
- Thai Barrister at Law
The Institute of Legal Education Thai Bar Association
- Bachelor of Laws, majoring in Laws
Ramkhamhaeng University and
Common Law, University of London, United Kingdom

Directors' training program : None

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director
- The Audit Committee Member
- The Risk Management Committee Member

Appointment Date : April 23, 2018

Number of years serving as
company director : 3 years



Working experiences	Period	Present Position	Department / Company
	2018 - Present	Managing Director	Boonchoo Legal and Associates Co., Ltd.
	2014 - Present	The Audit Committee Member	The Thai Bar under The Royal Patronage

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive businesses
Number	Director / Executive position		
None	None	1 company	None

Expertise : Legal, internal audit, and risk management

Company shareholding : None
(Including shareholding by spouse and underaged children)

Meeting attendance record in 2020 : - Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 10/10 times
- The Audit Committee's meeting 13/13 times
- The Risk Management Committee's meeting 10/10 times
- Non-Executive Director's meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None