

**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion**

Name : Mr. Yoshikata Tsukamoto

Age : 72 years old

Nationality : Japanese

Education : Bachelor of Education,
Ashiya University, Japan



Directors' training program : None

Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee

Position in the company : Advising Director

Appointment date : April 21, 1986

Number of years serving as
company director : 34 years

Work experiences :

Period	Present Position	Department / Company
2012 - Present	Director	Wacoal Europe Ltd.
1994 - Present	Director	Wacoal America, Inc.
1993 - Present	Director	Shinyoung Wacoal Inc.
1991 - Present	President Commissioner	PT. Indonesia Wacoal
1986 - Present	Director	Taiwan Wacoal Co., Ltd.
1984 - Present	Representative Director and Chairman	Wacoal Holdings Corp.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
2 companies	- Representative Wacoal Holdings Corp. Director and Chairman - Director Shinyoung Wacoal Inc.	7 companies	None

Expertise : Business administration, strategic planning, business and industry relating to the company and international business

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2019	:	- Annual general meeting of shareholders	0/1 time
		- The extraordinary general meeting of shareholders	0/1 time
		- The Board of Directors' meeting	1/9 times
		- Non-Executive Directors' meeting	0/1 time
Prohibitive aspect	:	Having no criminal offence record regarding dishonest assets acquisition	

Name : Mr. Hironobu Yasuhara
 Age : 69 years old
 Nationality : Japanese
 Education : Bachelor of Commerce,
 Doshisha University, Japan
 Directors' training program : None
 Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee
 Position in the company : Vice Chairman of The Board of Directors
 Appointment date : July 23, 2019
 Number of years serving as
 company director : 1 year



Working experiences	Period	Present Position	Department / Company
	2018 - Present	Director	Wacoal America, Inc.
	2013 - Present	Director	Wacoal Investment Co., Ltd.
		Director	Taiwan Wacoal Co., Ltd.
	2011 - Present	Representative	Wacoal Holdings Corp.
		Director and President	
		Director	Wacoal Hong Kong Co., Ltd.
	2006 - Present	Chairman	Wacoal Corp.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Representative - Wacoal Holdings Corp. Director and President	5 companies	None

Expertise : Business administration, strategic planning, business and industry relating
 to the company and international business
 Company shareholding : None
 (including shareholding by spouse and underaged children)
 Meeting attendance record in 2019 : - The extraordinary general meeting of shareholders 0/1 time
 - The Board of Directors' meeting 0/4 time
 Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Boondee Amnuayskul

Age : 65 years old

Nationality : Thai

Education : Bachelor of Engineering,
Khon Kaen University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- UFS (Understanding the Fundamental of Financial Statements) 2/2006
- FND (Finance for Non-Finance Director) 31/2006
- RE DCP (DCP Refresher Course in Directors' Legal Liabilities) 1/2008

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director

- The Nominating Committee Member
- The Remuneration Committee Member
- The Corporate Governance Committee Member
- Chief Executive Officer and Managing Director

Appointment date : April 23, 1990

Number of years serving as company director : 30 years



Work experiences :

Period	Present Position	Department / Company
2020 - Present	Director	SSDC (Tigertex) Co., Ltd.
2016 - Present	Director	G Tech Material Co., Ltd.
	Director	A Tech Textile Co., Ltd.
2015 - Present	Director	Myanmar Wacoal Co., Ltd.
2013 - Present	Director	Pattaya Myanmar Co., Ltd.
2011 - Present	Chairman and Managing Director	Tora 1010 Co., Ltd.
1999 - Present	Director	Pattaya Manufacturing Co., Ltd.
1997 - Present	Managing Director	Pattaya Kabinburi Co., Ltd.
1993 - Present	Managing Director	Wacoal Lamphun Co., Ltd.
	Managing Director	Wacoal Kabinburi Co., Ltd.
1984 - Present	Managing Director	Wacoal Siracha Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	11 companies	- Director Pattaya Manufacturing Co., Ltd. Garments manufacturer - Director Pattaya Myanmar Co., Ltd. Garments manufacturer

Expertise : Engineering, business administration, strategic planning, risk management, business and industry relating to the company and corporate governance

Company shareholding : 73,350 shares, accounting for 0.06%
(including shareholding by spouse and underaged children)

Meeting attendance record in 2019 :

- Annual general meeting of shareholders 1/1 time
- The extraordinary general meeting of shareholders 1/1 time
- The Board of Directors' meeting 9/9 times
- The Nominating Committee's meeting 2/2 times
- The Corporate Governance Committee's meeting 4/4 times
- The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mrs. Onanong Saengpumpong

Age : 58 years old

Nationality : Thai

Education : - Master of Accounting,
Thammasat University
- Bachelor of Accounting,
Thammasat University



Directors' training program : By Thai Institute of Directors Association (IOD)
- CSP (Company Secretary Program) 9/2005
- EMT (Effective Minute Taking) 2/2006
- ACPG (Anti-Corruption : The Practical Guide) 21/2015
- DCP (Director Certification Program) 262/2018

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director
- The Corporate Governance Committee Member
- Executive Director
- Chief Financial Officer

Appointment date : April 24, 2017

Number of years serving as company director : 3 years

Working experiences :

Period	Present Position	Department / Company
2020 - Present	Director	SSDC (Tigertex) Co., Ltd.
2017 - Present	Member of Accounting Profession in Accounting Committee	Federation of Accounting Professions under the Royal Patronage of His Majesty The King
	Director	Tora 1010 Co., Ltd.
2006 - Present	Director	Wacoal Lamphun Co., Ltd.
2001 - Present	Director	Royal Garment Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	4 companies	None

Expertise : Accounting, taxation, finance and corporate governance

Company shareholding	:	5,500 shares, accounting for 0.005% (including shareholding by spouse and underaged children)
Meeting attendance record in 2019	:	<ul style="list-style-type: none">- Annual general meeting of shareholders 1/1 time- The extraordinary general meeting of shareholders 1/1 time- The Board of Directors' meeting 9/9 times- The Corporate Governance Committee's meeting 4/4 times- The Executive Board's meeting 12/12 times
Prohibitive aspect	:	Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Krish Follett
Age : 71 years old
Nationality : Thai
Education : - Master of Business Administration,
Thammasat University
- Bachelor of Economics,
Thammasat University
- Harvard Business School
- Advanced Management Program (AMP) 158/2000



Directors' training program : By Thai Institute of Directors Association (IOD)
- DCP (Director Certification Program) 149/2011
- EXAM (Diploma Examination) 32/2012
- RCL (Risk Management Program for Corporate Leader) 9/2017
- RCP (Role of the Chairman Program) 43/2018

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director
- Chairman of The Risk Management Committee

Appointment Date : April 23, 2012

Number of years serving as
company director : 8 years

Working experiences	Period	Present Position	Department / Company
	2016 - Present	Independent Director, Chairman of The Audit Committee and Chairman of The Risk Management Committee	Do Day Dream Plc.
	2014 - Present	Independent Director and Chairman of The Audit Committee	Bank of China (Thai) Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Independent Director, Do Day Dream Plc. Chairman of The Audit Committee and Chairman of The Risk Management Committee	1 company	None

Expertise : Finance, economics, internal audit, and risk management

Company shareholding : None
(Including shareholding by spouse and underaged children)

Meeting attendance record in 2019 :

- Annual general meeting of shareholders 1/1 time
- The extraordinary general meeting of shareholders 1/1 time
- The Board of Directors' meeting 9/9 times
- The Risk Management Committee's meeting 12/12 times
- Non-Executive Directors' meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None