

**Profile of the Persons Nominated as Directors  
Replacing Those due to Retire upon Term Completion**

Name : Mr. Manu Leelanuwatana  
Age : 74 years old  
Nationality : Thai  
Education : Bachelor of Engineering,  
Chiba University, Japan



Directors' training program : By Thai Institute of Directors Association (IOD)  
- DAP (Director Accreditation Program) 3/2003  
- DCP (Director Certification Program) 68/2005  
Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee  
Position in the company : - Chairman of The Board of Directors  
- Chairman of The Nominating Committee  
- The Remuneration Committee Member  
Appointment date : April 30, 1973  
Number of years serving as company director : 46 years

Work experiences :

Period	Present Position	Department / Company
2015 - Present	Advising Director	Erawan Textile Co., Ltd.
2007 - Present	Director	Saha Pathana Inter-Holding Plc.
2004 - Present	Director	I.C.C. International Plc.
1999 - Present	Chairman	Thai Staflex Co., Ltd.
1995 - Present	Chairman	SSDC (Tigertex) Co., Ltd.
1994 - Present	Chairman	Thai Naxis Co., Ltd.
	Director	K.T.Y. Industry Co., Ltd.
1988 - Present	Director	Thai Shikibo Co., Ltd.
1987 - Present	Director	O.C.C. Plc.
1984 - Present	Director	Thai Takeda Lace Co., Ltd.
1976 - Present	Chairman	Textile Prestige Plc.
1975 - Present	Chairman	Pattaya Manufacturing Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
4 companies	- Chairman Textile Prestige Plc. - Director Saha Pathana Inter-Holding Plc. - Director I.C.C. International Plc. - Director O.C.C. Plc.	18 Companies	- Director of I.C.C. International Plc. (consumer product distributor) company's major domestic client - Chairman of Pattaya Manufacturing Co., Ltd. Manufacturer of finished garments

Expertise : Textile business and strategic planning

Company shareholding : None (including shareholding by spouse and underaged children)

Meeting attendance record in 2018 : - Shareholders' general meeting 1/1 time  
 - The Board of Directors' meeting 7/8 times  
 - The Nominating Committee's meeting 3/3 times  
 - The Remuneration Committee's meeting 2/2 times  
 - Non-Executive Directors' meeting 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Miss Karunee Surai  
 Age : 64 years old  
 Nationality : Thai  
 Education : - Bachelor of Arts,  
 Thammasat University  
 - Master of Education,  
 Chulalongkorn University



Directors' training program : By Thai Institute of Directors Association (IOD)  
 - Board and CEO Assessment 2/2003  
 - ACPG (Anti-Corruption : The Practical Guide) 21/2015  
 - DCP (Director Certification Program) 262/2018  
 - FSD (Financial Statements for Directors) 36/2018

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director  
 - The Corporate Governance Committee Member  
 - Executive Director

Appointment date : April 1, 2017

Number of years serving as  
 company director : 2 years

Working experiences	Period	Present Position	Department / Company
	2018 - Present	Director	Tora 1010 Co., Ltd.
	2016 - Present	Director	A Tech Textile Co., Ltd.
	1991 - Present	Director	Royal Garment Co., Ltd.

#### Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	3 companies	None

Expertise : Human resource management and corporate governance

Company shareholding : 24,280 shares, accounting for 0.02%  
 (including shareholding by spouse and underaged children)

Meeting attendance record in 2018 : - Shareholders' general meeting 1/1 time  
 - The Board of Directors' meeting 8/8 times  
 - The Corporate Governance Committee's meeting 5/5 times  
 - The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

**Name** : Mr. Kazuhiro Shibahara  
**Age** : 59 years old  
**Nationality** : Japanese  
**Education** : Bachelor of Economics,  
Osaka Prefecture University, Japan  
**Directors' training program** : None  
**Type of directorship nomination** : As a non-executive director earlier endorsed by The Nominating Committee  
**Position in the company** : Director  
**Appointment date** : May 10, 2018  
**Number of years serving as company director** : 1 year



Work experiences	Period	Present Position	Department / Company
	2018 - Present	Chairman	A Tech Textile Co., Ltd.
		Chairman	G Tech Material Co., Ltd.
		Director	Wacoal International Hong Kong Co., Ltd.
		Director	Guangdong Wacoal Inc.
		Director	Dalian Wacoal Co., Ltd.
		Director	Myanmar Wacoal Co., Ltd.
		Director	Vietnam Wacoal Corp.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	7 companies	None

**Expertise** : Economics, business and industry relating to the company and international business  
**Company shareholding** : None (including shareholding by spouse and underaged children)  
**Meeting attendance record in 2018** : - The Board of Directors' meeting 0/4 times  
**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Name** : Mr. Mitsuru Sekiguchi  
**Age** : 54 years old  
**Nationality** : Japanese  
**Education** : Bachelor of Law,  
 Meiji University, Japan  
**Directors' training program** : None  
**Type of directorship nomination** : As a non-executive director earlier endorsed by The Nominating Committee  
**Position in the company** : Director  
**Appointment date** : May 10, 2018  
**Number of years serving as**  
**company director** : 1 year  
**Working experiences** :



Period	Present Position	Department / Company
2018 - Present	Chairman	Wacoal International Hong Kong Co., Ltd.
	Director	Wacoal America, Inc.
	Director	Wacoal Europe Ltd.
	Director	Wacoal China Co., Ltd.
	Director	A Tech Textile Co., Ltd.
	Director	PT. Indonesia Wacoal
	Director	Wacoal Malaysia Sdn. Bhd.
	Director	Myanmar Wacoal Co., Ltd.
	Director	Vietnam Wacoal Corp.
	Director	Wacoal Hong Kong Co., Ltd.
	Director	Philippine Wacoal Corp.
	Director	Guangdong Wacoal Inc.
	Director	Taiwan Wacoal Co., Ltd.
2017 - Present	Director	Wacoal India Private Ltd.
2016 - Present	Director	Wacoal Singapore Pte. Ltd.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	17 companies	None

**Expertise** : Law, business and industry relating to the company and international business  
**Company shareholding** : None (including shareholding by spouse and underaged children)  
**Meeting attendance record in 2018** : - The Board of Directors' meeting 0/4 times  
**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Name** : Dr. Kulpatra Sirodom

**Age** : 63 years old

**Nationality** : Thai

**Education** : - Bachelor of Business Administration (Finance),  
Thammasat University

- Master of Finance,  
West Virginia University, USA

- Ph.D. in Finance  
University of Pittsburgh, Pittsburgh, PA, USA

**Directors' training program** : By Thai Institute of Directors Association (IOD)

- DCP (Director Certification Program) 0/2000

- ACP (Audit Committee Program) 29/2009

**Type of directorship nomination** : As an independent director earlier endorsed by The Nominating Committee

**Position in the company** : - Independent Director

- Chairman of The Audit Committee

- Chairman of The Corporate Governance Committee

**Appointment Date** : April 26, 2010

**Number of years serving as company director** : 9 years



**Working experiences** :

Period	Present Position	Department / Company
2018 - Present	Director and Chairman of The Audit Committee Director and treasurer	Mae Fah Luang Foundation under Royal Patronage Social Enterprise Thailand Association
2017 - Present	Independent Director and Chairman of The Audit Committee Independent Director and The Audit Committee Member Member of Public Sector Audit Evaluation Committee Director	Thai President Foods Plc.  The Erawan Group Plc.  Office of the Public Sector Development Commission Thai Listed Companies Association
2016 - Present	Independent Director	Thailand Securities Depository Co., Ltd.

Period	Present Position	Department / Company
2013 - Present	Independent Director and Chairman of Risk Management Sub-committee	Thailand Clearing House Co., Ltd.
	Director	The Siam Commercial Foundation
	Expert Member of the Policy Committee on Public-Private Partnerships in State Undertakings	Ministry of Finance
2002 - Present	Director	The Professor Sangvian Indaravijaya Foundation

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
2 Companies	- Independent Director Thai President Foods and Chairman of Plc. The Audit Committee	2 companies	None
	- Independent Director The Erawan Group Plc. and The Audit Committee Member		

**Expertise** : Accounting and finance, strategic planning, risk management and corporate governance

**Company shareholding** : None (Including shareholding by spouse and underaged children)

**Meeting attendance record in 2018** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 8/8 times
- The Audit Committee's meeting 12/12 times
- The Corporate Governance Committee's meeting 5/5 times
- Non-Executive Directors' meeting 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor )	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None