# Profile of the Persons Nominated as Directors Replacing Those due to Retire upon Term Completion

Name : Mr. Manu Leelanuwatana

Age : 68 years old

Nationality : Thai

Education : Bachelor of Engineering,

Chiba University, Japan

Directors' training program : By Thai Institute of Directors Association (IOD)

DCP (Director Certification Program) 68/2005
 DAP (Director Accreditation Program) 3/2003

Type of directorship being nominated : Company directors having been endorsed by

The Nominating Committee

Position in the company : - Chairman of The Board of Directors

Chairman of The Nominating CommitteeThe Remuneration Committee Member

- Chairman of The Executive Board

Date commencing directorship : May 10, 1994

Number of years as director : 19 years

Work experiences

Period	Present Position	Department / Company	
2007 - Present	Director	Saha Pathana Inter-Holding Plc.	
2004 - Present	Director	I.C.C. International Plc.	
1987 - Present	Director	O.C.C. Plc.	
1979 - Present	Director	Thanulux Plc.	
1976 - Present	Chairman	Textile Prestige Plc.	
1975 - Present	Chairman	Pattaya Manufacturing Co., Ltd.	

## Director / Executive positions in other businesses

Listed company		Non-listed	Director/ Executive position in other company		
Number Director / Executive position		company	engaging in competitive / related businesses		
5	- Chairman	Textile Prestige Plc.	28	- Director	I.C.C. International Plc.
companies	- Director	Saha Pathana Inter-Holding Plc.	companies	Major domestic client	
	- Director	I.C.C. International Plc.		- Chairman Textile Prestige Plc.	
	- Director	Thanulux Plc.		Major materials supplier	
	- Director	O.C.C. Plc.		- Chairman Pattaya Manufacturing Co., Ltd.	
				Garment	s manufacturer



Company shareholding : 800,970 shares, accounting for 0.67%

(including shareholding by spouse and underaged children)

Meeting attendance record in 2012 : - Shareholders' General Meeting 1/1 time

The Board of Directors' meeting 6/6 times
 The Nominating Committee's meeting 2/2 times
 The Remuneration Committee's meeting 2/2 times

- The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets

acquisition



Name : Mr. Yuzo Ide

Age : 59 years old

Nationality : Japanese

Education : Bachelor of Economics,

Kobe University of Commerce, Japan

Directors' training program : None

Type of directorship being nominated : Company directors having been endorsed by

The Nominating Committee

Position in the company : Vice Chairman of The Board of Directors

Date commencing directorship : May 13, 2010

Number of years as director : 3 years

Work experiences :

Period	Present Position	Department / Company
2012 - Present	Director	Wacoal Holdings Corp.
	Director	Wacoal America, Inc.
2008 - Present	Director & Senior	Wacoal Corp.
	Corporate Officer	

#### Director / Executive positions in other businesses

Listed company		Non-listed	Director/ Executive position in other company	
Number	ber Director / Executive position		company	engaging in competitive / related businesses
1	- Director	Wacoal Holdings Corp.	16	None
company			companies	

Company shareholding : None

(including shareholding by spouse and underaged children)

Meeting attendance record in 2012 : - Shareholders' General Meeting 0/1 time

- The Board of Directors' meeting 1/6 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition



Name : Miss Sirikul Dhanasarnsilp

Age : 66 years old

Nationality : Thai

Education : - Bachelor of Economics, Thammasat University

- Master of Business Administration, Thammasat University

Directors' training program : By Thai Institute of Directors Association (IOD)

DCP (Director Certification Program) 68/2005
 DAP (Director Accreditation Program) 3/2003
 Board and CEO Assessment 2/2003

Type of directorship being nominated : Company directors having been endorsed by

The Nominating Committee

Position in the company : - Vice Chairman of The Board of Directors

- The Nominating Committee Member

- The Remuneration Committee Member

- Vice Chairman of The Executive Board

Date commencing directorship : May 10, 1994

Number of years as director : 19 years

Work experiences

Period	Present Position	Department / Company	
2011 - Present	Chairman	Tora 1010 Co., Ltd.	
1993 - Present	Chairman	Wacoal Lamphun Co., Ltd.	
	Chairman	Wacoal Kabinburi Co., Ltd.	
	Chairman	Pattaya Kabinburi Co., Ltd.	
	Chairman	Pattaya Lamphun Co., Ltd.	
1984 - Present	Chairman	SR.W. Garment Co., Ltd.	
1976 - Present	Director	Textile Prestige Plc.	
1975 - Present	Managing Director	Pattaya Manufacturing Co., Ltd.	

#### Director / Executive positions in other businesses

Listed company		Non-listed	Director/ Executive position in other company engage		
Number Director / Executive position		company	in competitive / related businesses		
1	- Director	Textile Prestige Plc.	20	- Director	Textile Prestige Plc.
company	у		companies	Major materials supplier	
				- Managing Director	Pattaya Manufacturing Co., Ltd.
				Garments manufa	acturer
				- Chairman Pattaya Lamphun Co.,	
			Garments manufa	acturer	



Company shareholding : 772,840 shares, accounting for 0.64%

(including shareholding by spouse and underaged children)

Meeting attendance record in 2012 : - Shareholders' General Meeting 1/1 time

- The Board of Directors' meeting 6/6 times

- The Nominating Committee's meeting 2/2 times

- The Remuneration Committee's meeting 2/2 times

- The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition



Name Mr. Kiyotaka Hiroshima

Age 55 years old

Nationality Japanese

Education Bachelor of Fiber Engineering,

Kyoto Craft Fiber University, Japan

Directors' training program None

Type of directorship being nominated : Company directors having been endorsed by

The Nominating Committee

Position in the company Director

Date commencing directorship May 10, 2012

Number of years as director 1 year

Work experiences Period Present Position Department / Company

2011 - Present Wacoal International Hong Kong Co., Ltd. Director 2009 - Present Vietnam Wacoal Corp. Director

## Director / Executive positions in other businesses

Listed company		Non-listed	Director/ Executive position in other company
Number Director / Executive position		company	engaging in competitive / related businesses
None	None	9	None
		companies	

Company shareholding None

(including shareholding by spouse and underaged children)

Meeting attendance record in 2012 The Board of Directors' meeting 0/2 times

Prohibitive aspect Having no criminal offence record regarding dishonest assets acquisition



Name : Assoc.Prof. Dr. Kulpatra Sirodom

Age : 57 years old

Nationality : Thai

Education : - Bachelor of Finance, Thammasat University

- Master of Finance, West Virginia University, USA

- Ph.D. (Finance), University of Pittsburgh, USA

Directors' training program : By Thai Institute of Directors Association (IOD)

- ACP (Audit Committee Program) 29/2009

- DCP (Director Certification Program) 0/2000

Type of directorship being nominated : Independent Directors having been endorsed by

The Nominating Committee

Position in the company : Independent Director and Chairperson of The Audit Committee

Date commencing directorship : April 26, 2010

Number of years as director : 3 years

Work experiences

Period	Present Position	Department / Company
2010 - Present	Dean	Faculty of Commerce and
		Accountancy,
		Thammasat University
2009 - Present	Independent Director	The Siam Commercial Bank Plc.
	and The Audit	
	Committee Member	
2002 - Present	Independent Director	President Bakery Plc.
	and The Audit	
	Committee Member	
1994 - Present	Independent Director	Thai President Foods Plc.
	and Chairperson of	
	The Audit Committee	



### Director / Executive positions in other businesses

	Listed company			Non-listed	Director/ Executive position in other company
Number	Director / Executive position		company	engaging in competitive / related businesses	
3	1	Independent Director	The Siam Commercial	None	None
companies		and The Audit	Bank Plc.		
	Committee Member				
	- Independent Director Thai President Foods				
		and Chairperson of Plc.			
	The Audit Committee				
	- Independent Director President Bakery Plc.				
	and The Audit				
		Committee Member			

Company shareholding : None

(including shareholding by spouse and underaged children)

Meeting attendance record in 2012 : - Shareholders' General Meeting 1/1 time

The Board of Directors' meetingThe Audit Committee's meeting8/8 times

- The Risk Management Committee's meeting 3/3 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

## Additional qualifications for nominated independent director

	Relationship Characteristics	Qualifications			
1.	Having the following relationship with the company, parent company, subsidiary				
	company, associated company or any juristic persons who might have a conflict				
	of interest at present or during the past 2 years)				
	1.1 Being executive director, staffs member, employee or advisor who earns	None			
	salary from the company				
	1.2 Being professional service providers (e.g., auditor, legal advisor)	None			
	1.3 Material business relationships with the company in such a way that may	None			
	effect his/her independence (e.g. selling and buying of raw materials /				
	goods / services or lending and borrowing money)				
	1.4 Close relatives to management or major shareholders of the company and	None			
	its subsidiaries				
2.	Being director appointed to represent a director of the company, a major	None			
	shareholder or a shareholder who is related to major shareholder of the				
	company				

