

No. Lor Gor. 007/2026

March 4, 2026

President

The Stock Exchange of Thailand

Sub: Dividend payments, reduction in the number of directors, and the shareholders' meeting date, and the dissemination of the meeting invitation

Dear Sir,

The Board of Directors' meeting no. 3/2026 of Thai Wacoal Public Company Limited, held on March 4, 2026, considered and resolved the following matters:

1. To propose to the shareholders' general meeting no. 57 to approve dividend payments for year 2025 to the shareholders holding total 120 million shares, at the rate of Baht 0.55 per share, for total payment amount Baht 66 million. Said dividend payments are to be drawn from the company's retained earnings already subject to 30% corporate income tax. Payment date has been set for Tuesday, May 26, 2026.
2. To propose to the shareholders' general meeting to approve the re-election as recommended by The Nomination and Remuneration Committee, by proposing the re-election of the 3 outgoing directors due to term completion, to serve another term as directors, as follows:

- |                 |              |   |
|-----------------|--------------|---|
| 1. Mr. Manabu   | Tochio       | Vice Chairman of The Board of Directors   |
| 2. Mr. Boondee  | Amnuayskul   | Vice Chairman of The Board of Directors<br>The Nomination and Remuneration<br>Committee Member<br>The Corporate Governance and Sustainable<br>Development Committee Member<br>Chief Executive Officer and Managing Director |
| 3. Mrs. Onanong | Saengpumpong | Director<br>The Corporate Governance and Sustainable<br>Committee Member<br>Executive Director and Chief Financial Officer  |

Mr. Akira Miyagi and Mr. Krish Follett, directors who are retiring upon term completion and have expressed their desire not to seek re-nomination. Therefore, the Board of Directors has resolved not to nominate any replacements.

3. To propose to the shareholders' meeting to approve a reduction in the number of directors from 15 to 12 positions, to enhance management efficiency and agility.

4. To propose to the shareholders' meeting to appoint company auditors for year 2026, with related audit remuneration budget of Baht 2,146,000, in accordance with the recommendation by The Audit Committee, as follows:

1. Miss Waraporn Kriengsuntornkij certified public accountant registration no. 5033 and/or
2. Miss Kornthong Luangvilai certified public accountant registration no. 7210 and/or
3. Mr. Wee Sujarit certified public accountant registration no. 7103 and/or
4. Miss Porakoch Jongkolsiri certified public accountant registration no. 7150

Representing Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as company auditors.

5. To set the date for the shareholders' general meeting no. 57, for Monday, April 27, 2026, at 13:00 hours at Mahanatee Auditorium, KingBridge Tower No. 989 Rama 3 Road, Bangpongpan, Yannawa, Bangkok.

6. To set the record date for the shareholders eligible to attend the shareholders' general meeting no. 57, for Wednesday, March 25, 2026.

7. To set the record date for the shareholders eligible to receive dividend payments for Friday, May 8, 2026.

8. To set the meeting agenda for the 57<sup>th</sup> shareholders' general meeting as follows:

- Agenda 1 Report on the company's performance results for year 2025
- Agenda 2 Approval of the financial statements for the year ended December 31, 2025
- Agenda 3 Approval of profits appropriation and dividend payments proposal
- Agenda 4 Election of directors to replace those retiring upon term completion
- Agenda 5 Approval of the reduction in the number of directors from 15 to 12 positions
- Agenda 6 Approval of the directors' remuneration budget

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Agenda 7 Appointment of company auditor (s) and approval of related audit remuneration budget

Agenda 8 Other topic (if any)

The company shall disseminate the meeting invitation letter for the shareholders' general meeting for 2026 together with related documents, in both Thai and English version, via the company website ([www.wacoal.co.th](http://www.wacoal.co.th)) under Investor Relations page, Shareholder Information section and choose item "Shareholders' Meeting", accessible from Friday, March 27, 2026 onwards.

The company hereby reports to the SET accordingly.

Faithfully yours,

**Boondee Amnuayskul**

(Mr.Boondee Amnuayskul)

Chief Executive Officer and Managing Director