

No. Lor Gor. 008/2025

April 28, 2025

President

The Stock Exchange of Thailand

Sub : Report on the resolutions adopted by the 2025 shareholders' general meeting no.56

Dear Sir,

Thai Wacoal Public Company Limited wishes to hereby report the resolutions adopted at its shareholders' general meeting no.56 held on April 28, 2025, at 10:00 hours, at Mahanatee Auditorium 4<sup>th</sup> Floor, KingBridge Tower, situated at no. 989 Rama 3 Road, Bangpongpan Sub-district, Yannawa District, Bangkok. The resolutions adopted by the meeting were as follows:

**1. Endorsement of the minutes of the 55<sup>th</sup> General Meeting of Shareholders, held on April 22, 2024**

Based on majority votes out of the total votes representing the attending shareholders having the voting rights as follows:

Approval by 106,046,728 votes, representing 99.9991%

Disapproval by - votes, representing -

Abstention by 1,000 votes, representing 0.0009%

Voided Ballot by - votes, representing -

**2. Acknowledgement of the report on the company's performance results for year 2024.**

**3. Approval of the financial statements for the year ended December 31, 2024, which has already been verified and certified by the certified public accountant of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., and endorsed by The Audit committee and The Board of Directors.**

Based on unanimous votes out of the total votes representing the attending shareholders having the voting rights as follows:

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Approval by 106,047,828 votes, representing 100.0000%

Disapproval by - votes, representing -

Abstention by - votes, representing -

Voided Ballot by - votes, representing -

- 4. Approval of profits appropriation and dividend payments for year 2024** at the rate of Baht 0.60 per share for total amount dividend payments of Baht 72 million, to be drawn from the company's retained earnings already subject to 25% corporate income tax. The shareholders being eligible to receive dividend payments would be those with their names appearing on the record date for shareholders to be entitled to receive dividend payments on Tuesday, May 13, 2025. Payment date is set for Tuesday, May 27, 2025.

**Based on unanimous votes out of the total votes representing the attending shareholders having the voting rights as follows:**

Approval by 106,047,828 votes, representing 100.0000%

Disapproval by - votes, representing -

Abstention by - votes, representing -

Voided Ballot by - votes, representing -

- 5. Election of the directors to replace those retiring upon term completion.**

Approved the re-election of the 5 directors due to retire upon term completion to serve another term as directors. The meeting adopted a resolution for each director as follows:

Name	Approval		Disapproval		Abstention		Voided Ballot	
	Votes	%*	Votes	%*	Votes	%*	Votes	%*
1. Mr. Manu Leelanuwatana Chairman of the Board of Directors, Chairman of the Nominating Committee, and Chairman of the Remuneration Committee	106,046,928	99.9992	900	0.0008	-	-	-	-

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Name	Approval		Disapproval		Abstention		Voided Ballot	
	Votes	%*	Votes	%*	Votes	%*	Votes	%*
2. Miss Karunee Surai Director, The Corporate Governance and Sustainable Development Committee Member, and Executive Director	106,047,828	100.0000	-	-	-	-	-	-
3. Mr. Masaaki Yajima Director	106,047,828	100.0000	-	-	-	-	-	-
4. Mr. Teruo Fukumoto Director	106,047,828	100.0000	-	-	-	-	-	-
5. Dr. Kulpatra Sirodom Independent Director Chairman of the Audit Committee, and Chairman of the Corporate Governance and Sustainable Development Committee	106,045,928	99.9982	1,900	0.0018	-	-	-	-

**Note :** \* Representing the total votes by attending shareholders having voting rights.

As the result, The Board of Directors for 2025 would comprise 15 directors, with their names as follows:

- |                  |                      |
|------------------|----------------------|
| 1. Mr. Manu      | Leelanuwatana        |
| 2. Mr. Manabu    | Tochio               |
| 3. Mr. Boondee   | Amnuayskul           |
| 4. Mr. Katsunori | Nakamura             |
| 5. Mr. Thamarat  | Chokwatana           |
| 6. Miss Karunee  | Surai                |
| 7. Mrs. Onanong  | Saengpumpong         |
| 8. Mr. Masaaki   | Yajima               |
| 9. Mr. Akira     | Miyagi               |
| 10. Mr. Teruo    | Fukumoto             |
| 11. Dr. Kulpatra | Sirodom              |
| 12. Mrs. Punnee  | Worawuthichongsathit |
| 13. Mr. Krish    | Follett              |

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- |                   |                |
|-------------------|----------------|
| 14. Miss Waraporn | Kulsawatpakdee |
| 15. Mr. Poolsak   | Boonchoo       |

Whereby the company has its Board of Directors comprising independent directors one-third of the total Board members, with 5 independent directors out of 15 directors as follows:

- |                  |                      |
|------------------|----------------------|
| 1. Dr. Kulpatra  | Sirodom              |
| 2. Mrs. Punnee   | Worawuthichongsathit |
| 3. Mr. Krish     | Follett              |
| 4. Miss Waraporn | Kulsawatpakdee       |
| 5. Mr. Poolsak   | Boonchoo             |

**6. Approval of the directors' remuneration budget.**

The meeting resolved to grant approval to the directors' remuneration budget for amount not exceeding Baht 15 million per year, same as the previous year, and assigned The Remuneration Committee to further allocate said remuneration budget to the directors. The remuneration details were as follows:

**1. Directors' Remuneration**

**1.1 Annual remuneration** : paid to all directors, based on the consideration by The Remuneration Committee.

**1.2 Meeting allowance** : paid to person attending the meeting.

Details of meeting allowance payments were as follows:

	Chairman	Member
The Board of Directors	Baht 12,000 / time	Baht 10,000 / time

**1.3 Other remuneration and benefits** : - None -

**2. Sub-committees' Remuneration** Those committees consisted of The Audit Committee, The Nominating Committee, The Remuneration Committee, The Risk Management Committee, and The Corporate Governance and Sustainable Development Committee including any other sub-committees appointed by The Board of Directors as necessary and appropriated in the future. The remuneration was paid in the form of meeting allowances to those who attended the meeting without other remuneration and benefits.

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Details of meeting allowance payments were as follows:

	Chairman	Member
<b>1. Meeting allowance</b>  For The Audit Committee, The Nominating Committee, The Remuneration Committee, The Risk Management Committee, The Corporate Governance and Sustainable Development Committee	Baht 10,000 / time	Baht 8,000 / time
<b>2. Quarterly meeting allowance</b> (For The Audit Committee)	Baht 60,000 / time	Baht 30,000 / time

Whereas above remuneration criteria need to receive the approval by The Board of Directors, and cannot exceed the budget amount approved by the shareholders' meeting.

Based on unanimous votes out of the total votes representing the attending shareholders as follows:

Approval by 106,047,828 votes, representing 100.0000%

Disapproval by - votes, representing -

Abstention by - votes, representing -

Voided Ballot by - votes, representing -

**7. Appointment of company auditors for year 2025 as follows:**

Miss Waraporn Kriengsuntornkij (certified public accountant registration no. 5033) and/or

Miss Kornthong Luangvilai (certified public accountant registration no. 7210) and/or

Mr. Wee Sujarit (certified public accountant registration no. 7103) and/or

Miss Porakoch Jongkolsiri (certified public accountant registration no. 7150)

All of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., and approved the audit remuneration budget for year 2025 for total amount Baht 2,146,000.-

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The meeting acknowledged the audit remuneration for its 6 subsidiary companies for total amount Baht 2,879,500.- Total audit remuneration for both the company and its subsidiaries amounted to Baht 5,025,500.-

In 2025, the company and its subsidiaries did not make non-audit fee payment to the auditing office where the auditors belonged, other parties or businesses relating to the auditors, or to their auditing office.

Based on unanimous votes out of the total votes representing the attending shareholders having the voting rights as follows:

Approval by 106,047,828 votes, representing 100.0000%

Disapproval by - votes, representing -

Abstention by - votes, representing -

Voided Ballot by - votes, representing -

#### 8. Other topics (if any)

- None -

The company hereby reports to the SET accordingly.

Sincerely yours,

**Boondee Amnuayskul**

(Mr.Boondee Amnuayskul)

Chief Executive Officer and Managing Director