

No. Lor Gor. 021/2020

November 10, 2020

President

The Stock Exchange of Thailand

Re: Entering transactions with connected persons for 2021

Dear Sir,

Thai Wacoal Public Company Limited wishes to hereby report to the SET on the resolutions earlier adopted at its Board of Directors' meeting no. 6/2020 on November 10, 2020, authorizing volume limits for various transaction items planned to be conducted by the company with connected persons for 2021, according to the details as follows:

1. Transaction date : From January 1, 2021 onwards

2. Parties involved : Total 10 connected persons

Connected persons and relationship:

| No. | Name of connected persons | Relationship | |
|-----|---------------------------------|---|--|
| 1. | I.C.C. International Plc. | SPI acting as major shareholder of both companies | |
| 2. | Pattaya Manufacturing Co., Ltd. | SPI acting as major shareholder of both companies | |
| 3. | Thai Bunka Fashion Co., Ltd. | SPI acting as major shareholder of both companies | |
| 4. | Morgan De Toi (Thailand) Ltd. | SPI acting as major shareholder of both companies | |
| 5. | Far East Fame Line DDB Plc. | SPI acting as major shareholder of both companies | |
| 6. | A Tech Textile Co., Ltd. | Wacoal Corp. and SPI acting as major shareholder | |
| | | of both companies | |
| 7. | G Tech Material Co., Ltd. | Wacoal Corp. and SPI acting as major shareholder | |
| | | of both companies | |
| 8. | SRP Nanasai Co., Ltd. | Managing Director of SRP Nanasai Co., Ltd. acting | |
| | | as the company's management | |



- 2 -

| No. | Name of connected persons | Relationship | |
|-----|---------------------------------------|---|--|
| 9. | International Commercial Coordination | Director acting as major shareholder of such company | |
| | Co., Ltd. | | |
| 10. | I.D.F Co., Ltd. | Close relatives of director acting as major shareholder | |
| | | of such company | |

Note: SPI is Saha Pathana Inter-Holding Plc.

3. General description of the transactions:

| No. | Type of transaction | | Description | Total Amount |
|-----|-------------------------|--------------|-------------------------------------|-----------------|
| 1. | Supporting normal | Expense item | - Advertising & public relations | Baht 25 million |
| | business transaction | | expenses | |
| | without general trading | | | |
| | conditions | | | |
| 2. | Transaction regarding | Income item | - Immovable property rental fees | Baht 5 million |
| | rental or lease of | Expense item | - Immovable property rental fees | Baht 5 million |
| | immovable property not | | | |
| | exceeding 3 years | | | |
| 3. | Transaction relating | Income item | - Business consultancy fees | Baht 25 million |
| | assets or services | | - Warehouse management fees | |
| | | | - Movable property rental fees | |
| | | | - Information technology system | |
| | | | services fees | |
| | | | - Training fees | |
| | | Expense item | - Design and renovation fees | Baht 70 million |
| | | | - Information technology system | |
| | | | services fees | |
| | | | - Product database development fees | |
| | | | - Training fees | |

.../3



- 3 -

4. Remuneration policy:

- Advertising & public relations expenses : Expenses depending on the costs incurred

in the advertising materials production, and

the media costs selected for dissemination

purpose

- Immovable property rental fees : Fees depending on the location,

surrounding, building condition, and

utilization purpose for said assets

- Business consultancy fees : Fees depending on the complexity level of

such services

- Warehouse management fees : Fees depending on the volume of

transported products

- Movable property rental fees : Fees depending on the condition and

duration of such property in use

- Information technology system

services fees : Fees depending on the number of

hardware, software, and man-day in

services

- Training fees : Fees depending on the expenses incurred

during each training course

- Design and renovation fees : Fees depending on the nature, difficulty

level for such services, area size, materials

selection, and the renovation expertise

applied

- Product database development fees : Fees depending on the scope of work, the

number of product database, and

man-day in services

.../4

- 4 -

5. Funding source : From the company's working capital

6. Those directors with possible conflict of interests did not attend nor cast votes at above

meeting.

7. Opinions of The Board of Directors:

Agreed to endorse such transactions intended to support normal business transaction without

general trading conditions, transaction regarding rental or lease of immovable property not

exceeding 3 years, and transaction relating to assets or services with connected

persons according to above details, as they were considered to be normal business

transactions, representing reasonable prices and other conditions concerned.

Furthermore, such transactions should contribute to the company's further benefits, as well as

help strengthen the company's business potential further, thereby promoting mutual business

developments for the parties concerned.

8. Opinions by The Audit Committee and/or Director significantly different from those by The

Board of Directors: - None -

9. Transaction volume:

Above transactions came under the scope of connected transactions for listed companies as

specified in Notification of The Capital Market Supervisory Board No. Tor Chor. 21/2551, on

rules for connected transactions being intended as supporting normal business transaction

without general trading conditions, transaction regarding rental or lease of immovable property of

not exceeding 3 years, and transaction relating to assets or services having transaction volume

larger than Baht 1 million but less than Baht 20 million, or otherwise more than 0.03% but less

than 3% of net tangible assets (NTA), whichever may be greater. Since 0.03% of the company's

NTA as of June 30, 2020, stood at Baht 1.73 million, as compared to 3% of such amount for

Baht 172.53 million, therefore, such transactions volume warranted the company to seek

approval form The Board of Directors and report the information to the SET, without needing to

seek further approval from the shareholders' meeting.

.../5



- 5 -

The company hereby reports to the SET accordingly.

Sincerely yours,

Boondee Amnuayskul

(Mr.Boondee Amnuayskul)

Chief Executive Officer and Managing Director