



Translation

Risk Management Policy

Thai Wacoal Public Company Limited

With due recognition by the Board of Directors of Thai Wacoal Public Company Limited of the various risk factors posing possible threats to the company's business operations, the Board, therefore, has determined the following organization's risk management policy:

1. To ensure that the company has a systematic and standardized risk management throughout the organization to achieve the objectives of the organization by having The Risk Management Committee to oversee risk assessment as a part of the business plan and management.
2. To manage risks from both internal and external factors that affect the organization, including sustainability risks associated with the environment, society and governance as well as emerging risks that could impact future business operations.
3. To support, develop and communicate the risk management knowledge to employees and the management at all levels to have knowledge, understanding and can be implemented in concrete operations
4. To oversee the risk management process that covers both the organizational and operational levels to an acceptable level and consistent in the same direction.
5. To promote risk management as part of organizational culture.
6. To strengthen and integrate risk management of Thai Wacoal Public Company Limited and its subsidiaries in an efficient and effective manner.

Above Risk Management Policy has been approved per the resolution adopted by The Board of Directors' meeting no.1/2024 on January 25, 2024, shall be effective on February 1, 2024 onwards.

(Mr. Manu Leelanuwatana)

Chairman