

**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion**

Name : Mr. Nozomu Otsuka

Age : 58 years old

Nationality : Japanese

Education : Bachelor of Commerce,
Waseda University, Japan



Directors' training program : None

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director
- Deputy Managing Director

Appointment date : April 1, 2017

Number of years serving as
company director : 1 year

Work experiences :

Period	Present Position	Department / Company
2017 - Present	Managing Director	Tora 1010 Co., Ltd.
	Director	Wacoal Siracha Co., Ltd.
	Director	Wacoal Lamphun Co., Ltd.
	Director	Wacoal Kabinburi Co., Ltd.
	Director	Pattaya Kabinburi Co., Ltd.
	Director	Wien International Co., Ltd.
	Director	A Tech Textile Co., Ltd.
	Director	G Tech Material Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	10 companies	None

Expertise : Business administration, business and industry relating to the company
and international business

Company shareholding : None (including shareholding by spouse and underaged children)

Meeting attendance record in 2017 : - Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 6/6 times
- The Executive Board's meeting 9/9 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Thamarat Chokwatana

Age : 49 years old

Nationality : Thai

Education : Bachelor of Arts, Assumption University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003

- DCP (Director Certification Program) 68/2005

Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee

Position in the company : Director

Appointment date : April 23, 2001

Number of years serving as company director : 17 years



Working experiences :

Period	Present Position	Department / Company
2017 - Present	Director	Saha Pathanapibul Plc.
2016 - Present	Director	Thanulux Plc.
2002 - Present	Director	Wacoal Lamphun Co., Ltd.
	Director	Pattaya Kabinburi Co., Ltd.
2001 - Present	Director	Wacoal Kabinburi Co., Ltd.
1999 - Present	President and Vice Executive Chairman	I.C.C. International Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
3 companies	- Director Saha Pathanapibul Plc. - Director Thanulux Plc. - President and Vice Executive Chairman I.C.C. International Plc.	42 companies	- President and Vice Executive Chairman I.C.C. International Plc. (consumer product distributor) is the company's major domestic client

Expertise : Business administration, strategic planning and marketing

Company shareholding : 84,031 shares, accounting for 0.07%
(including shareholding by spouse and underage children)

Meeting attendance record in 2017 : - Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 7/9 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

- Name** : Mrs. Punnee Worawuthichongsathit
- Age** : 66 years old
- Nationality** : Thai
- Education** : - Bachelor of Accountancy,
Chulalongkorn University
- Master of Accountancy, Chulalongkorn University
- **Federation of Accounting Professions Under The Royal Patronage of His Majesty The King**
- Certified Public Accountant (Thailand) (CPA) Registration No. 2960
- **The Institute of Internal Auditors of Thailand (IIAT)**
- Certified Professional Internal Auditor (CPIA)
- Qualified Internal Auditor (QIA)
- **The Institute of Internal Auditors (IIA)**
- Certified Internal Auditor (CIA)
- Directors' training program** : By Thai Institute of Directors Association (IOD)
- DAP (Director Accreditation Program) 2/2003
 - DCP (Director Certification Program) 38/2003
 - ACP (Audit Committee Program) 2/2004
 - QFR (Improving the Quality of Financial Reporting) 1/2006
 - MIA (Monitoring the Internal Audit Function) 1/2007
 - MFR (Monitoring the Quality of Financial Reporting) 5/2007
 - MIR (Monitoring the System of Internal Control and Risk Management) 2/2008
 - CDC (Chartered Director Class) 3/2008
 - RCC (Role of the Compensation Committee) 7/2008
 - MFM (Monitoring Fraud Risk Management) 1/2009
 - RE DCP (DCP Refresher Course) 2/2009
 - RCP (Role of the Chairman Program) 25/2011
 - RNG (Role of the Nomination and Governance Committee) 1/2011
 - ACEP (Anti - Corruption for Executive Program) 10/2014
 - ACPG (Anti - Corruption : The Practical Guide) 10/2014
 - ELP (Ethical Leadership Program) 2/2015
 - ITG (Driving Company Success with IT Governance) 4/2017
- Type of directorship nomination** : As an independent director earlier endorsed by
The Nominating Committee



Position in the company : - Independent Director
 - The Audit Committee Member

Appointment date : April 26, 2010

Number of years serving as
 company director : 8 years

Working experiences	Period	Present Position	Department / Company
	2017 - Present	Advisor to Accounting Profession in Tax Accounting Committee	Federation of Accounting Professions under The Royal Patronage of His Majesty The King
		Director Advisor	Thai Investors Association
	2016 - Present	Audit Subcommittee Member	Office of the National Anti-Corruption Commission
		Independent Director, The Audit Committee Member and Chairman of The Corporate Governance Committee	WHA Utilities and Power Plc.
		Independent Director and The Audit Committee Member	Saha Pathana Inter-Holding Plc.
	2015 - Present	The Audit Committee Member	University of the Thai Chamber of Commerce
	2007 - Present	Independent Director, Chairman of The Audit Committee and The Nominating and Remuneration Committee Member	Mono Technology Plc.
	2004 - Present	Independent Director, The Audit Committee Member, Chairman of The Nominating Committee and Chairman of The Remuneration Committee	The Brooker Group Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
4 companies	<ul style="list-style-type: none"> - Independent Director, WHA Utilities and Power Plc. The Audit Committee Member and Chairman of The Corporate Governance Committee - Independent Director and Saha Pathana Inter-Holding Plc. The Audit Committee Member - Independent Director Mono Technology Plc. and Chairman of The Audit Committee and The Nomination and Remuneration Committee Member - Independent Director, The Brooker Group Plc. The Audit Committee Member, Chairman of The Nominating Committee and Chairman of The Remuneration Committee 	1 company	None

Expertise : Accounting, finance and taxation, strategic planning, and risk management

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2017 :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 9/9 times
- The Audit Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
<p>1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:</p> <p>1.1 Executive director, management member, employee or advisor receiving salary from the company</p>	None

Relationship Characteristics	Qualifications
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

Name : Miss Waraporn Kulsawatpakdee
 Age : 59 years old
 Nationality : Thai
 Education : - Bachelor Degree



Faculty of Communication Arts,
 Chulalongkorn University
 - Master degree
 School of Public Administration,
 National Institute of Development Administration

Directors' training program : By Thai Institute of Directors Association (IOD)
 - Director Certification Program (DCP) 154/2011

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : - Independent Director
 - The Audit Committee Member

Appointment date : March 2, 2016

Number of years serving as
 company director : 2 years

Working experiences	Period	Present Position	Department / Company
	2014 - Present	Director and The Risk Management Committee Member	Far East Fame Line DDB Plc.
	1994 - Present	Chief Executive Officer and Managing Director	Integrated Communication Co., Ltd. □ □

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Director and The Risk Management Committee Member Far East Fame Line DDB Plc. □	1 company	None

Expertise : Strategic planning, marketing and public relations

Company shareholding : None
 (including shareholding by spouse and underaged children)

Meeting attendance record in 2017 : - Shareholders' general meeting 1/1 time
 - The Board of Directors' meeting 9/9 times
 - The Audit Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None

Name : **Mr. Poolsak Boonchoo**
(Nominated for election as new Independent Director)

Age : 59 years old

Nationality : Thai

Education : - Bachelor of Laws,
Ramkhamhaeng University
and Common Law, University of London, England

- Thai Barrister at Law,
The Institute of Legal Education Thai Bar Association

- Postgraduate in Professional Legal Practice (LLM Program),
The College of Law of England and Wales in partnership with
the International Bar Association (IBA), London

- Legal Term, King's College, London



Directors' training program : None

Type of directorship nomination : As an independent director earlier endorsed by The Nominating Committee

Position in the company : None

Number of years serving as company director : None

Working experiences :

Period	Present Position	Department / Company
2016 - Present	Partner	Boonchoo Legal and Associates Co., Ltd.
2014 - Present	The Audit Committee Member	The Thai Bar under The Royal Patronage
2013 - 2016	Vice President, Policy and Plan Division	Lawyers Council under the Royal Patronage

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	1 company	None

Expertise : Legal

Company shareholding : None
(Including shareholding by spouse and underaged children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
<p>1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:</p> <p>1.1 Executive director, management member, employee or advisor receiving salary from the company</p>	None
<p>1.2 Professional service provider (e.g., auditor, legal advisor)</p>	None
<p>1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)</p>	None
<p>1.4 Closely related to management or major shareholders of the company and its subsidiaries</p>	None
<p>2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company</p>	None