

**Profile of the Persons Nominated as Directors  
Replacing Those due to Retire upon Term Completion**

Name : Mr. Yoshikata Tsukamoto

Age : 69 years old

Nationality : Japanese

Education : Bachelor of Education,  
Ashiya University, Japan

Directors' training program : None

Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee

Position in the company : Advising Director

Appointment date : April 21, 1986

Number of years serving as  
company director : 31 years



Work experiences	Period	Present Position	Department / Company
	2012 - Present	Director	Wacoal Europe Ltd.
	2005 - Present	Representative Director and Chairman	Wacoal Corp.
	1994 - Present	Director	Wacoal America, Inc.
	1993 - Present	Director	Shinyoung Wacoal Inc.
	1991 - Present	President Commissioner	PT. Indonesia Wacoal
	1986 - Present	Director	Taiwan Wacoal Co., Ltd.
	1984 - Present	President and Representative Director	Wacoal Holdings Corp.

**Director / Executive positions in other businesses**

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
2 companies	- President and Representative Director - Director Wacoal Holdings Corp.  Shinyoung Wacoal Inc.	8 companies	None

Expertise : Business administration, strategic planning, business and industry relating to the company and international business

Company shareholding : None  
(including shareholding by spouse and underaged children)

Meeting attendance record in 2016 : - Shareholders' General Meeting 0/1 time  
- The Board of Directors' meeting 1/6 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Masaya Wakabayashi

Age : 61 years old

Nationality : Japanese

Education : Bachelor of Business Administration,  
Konan University, Japan

Directors' training program : None

Type of directorship nomination : As a non-executive director earlier endorsed by The Nominating Committee

Position in the company : Vice Chairman of The Board of Directors

Appointment date : September 15, 2014

Number of years serving as  
company director : 3 years



Work experiences	Period	Present Position	Department / Company
	2016 - Present	Director	PT. Indonesia Wacoal
		Director	Wacoal Malaysia Sdn. Bhd.
	2014 - Present	Director and Vice President	Wacoal Holdings Corp.
		Director	Wacoal Europe Ltd.
		Director	Wacoal America, Inc.
		Director	Wacoal International Hong Kong Co., Ltd.
		Director	Taiwan Wacoal Co., Ltd.
	2010 - Present	Director	Wacoal China Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Director and Vice President Wacoal Holdings Corp.	14 companies	None

Expertise : Business administration, strategic planning, business and industry relating  
to the company and international business

Company shareholding : None  
(including shareholding by spouse and underaged children)

Meeting attendance record in 2016 : - Shareholders' General Meeting 0/1 time  
- The Board of Directors' meeting 1/6 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Boondee Amnuayskul

Age : 62 years old

Nationality : Thai

Education : Bachelor of Engineering,  
Khon Kaen University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- UFS (Understanding the Fundamental of Financial Statements) 2/2006
- FND (Finance for Non-Finance Director) 31/2006
- RE DCP (DCP Refresher Course in Directors' Legal Liabilities) 1/2008

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - Director  
- The Corporate Governance Committee Member  
- Chief Executive Officer and Managing Director

Appointment date : April 23, 1990

Number of years serving as company director : 27 years

Working experiences :



Period	Present Position	Department / Company
2016 - Present	Managing Director	G Tech Material Co., Ltd.
	Director	A Tech Textile Co., Ltd.
2015 - Present	Director	Myanmar Wacoal Co., Ltd.
2013 - Present	Director	Wien International Co., Ltd.
	Director	Pattaya Myanmar Co., Ltd.
2011 - Present	Managing Director	Tora 1010 Co., Ltd.
1999 - Present	Director	Pattaya Manufacturing Co., Ltd.
1997 - Present	Managing Director	Pattaya Kabinburi Co., Ltd.
1993 - Present	Managing Director	Wacoal Lamphun Co., Ltd.
	Managing Director	Wacoal Kabinburi Co., Ltd.
1984 - Present	Managing Director	SR.W. Garment Co., Ltd. □

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	11 companies	- Director Pattaya Manufacturing Co., Ltd. Garments manufacturer

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
			- Director Pattaya Myanmar Co., Ltd. Garments manufacturer

**Expertise** : Engineering, business administration, strategic planning, risk management, business and industry relating to the company

**Company shareholding** : 73,350 shares, accounting for 0.06%  
(including shareholding by spouse and underaged children)

**Meeting attendance record in 2016** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 6/6 times
- The Corporate Governance Committee's meeting 2/2 times
- The Executive Board's meeting 12/12 times

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

Name : Mrs. Onanong Saengpumpong  
 Age : 55 years old  
 Nationality : Thai  
 Education : - Master of Accounting,  
 Thammasat University  
 - Bachelor of Accounting,  
 Thammasat University



Directors' training program : By Thai Institute of Directors Association (IOD)  
 - CSP (Company Secretary Program) 9/2005  
 - EMT (Effective Minute Taking ) 2/2006  
 - ACPG (Anti-Corruption : The Practical Guide ) 21/2015

Type of directorship nomination : As an executive director earlier endorsed by The Nominating Committee

Position in the company : - The Corporate Governance Committee Member  
 - Executive Director  
 - Chief Financial Officer  
 - Company Secretary

Number of years serving as company director : None

Working experiences	Period	Present Position	Department / Company
	2006 - Present	Director	Wacoal Lamphun Co., Ltd.
	2001 - Present	Director	Royal Garment Co., Ltd. □

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
None	None	2 companies	None

Expertise : Accounting, finance, taxation, and corporate governance

Company shareholding : 5,500 shares, accounting for 0.005%  
 (including shareholding by spouse and underaged children)

Meeting attendance record in 2016 : - Shareholders' general meeting 1/1 time  
 - The Corporate Governance Committee's meeting 3/3 times  
 - The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mrs. Krish Follett

Age : 68 years old

Nationality : Thai

Education : - Master of Business Administration,  
Thammasat University  
- Bachelor of Economics,  
Thammasat University  
- **Harvard Business School**  
- Advanced Management Program (AMP) 158/2000

Directors' training program : By Thai Institute of Directors Association (IOD)  
- DCP (Director Certification Program) 149/2011

Type of directorship nomination : As an independent director earlier endorsed by  
The Nominating Committee

Position in the company : - Independent Director  
- Chairman of The Risk Management Committee

Appointment date : April 23, 2012

Number of years serving as  
company director : 5 years



Working experiences	Period	Present Position	Department / Company
	2016 - Present	Chairman Independent Director Chairman of The Audit Committee	Chaopraya Mahanakorn Plc. Bank of China (Thai) Plc. Do Day Dream Co., Ltd.
	2011 - Present	Independent Director, The Audit Committee Member and Chairman of The Risk Management Committee	Thanulux Plc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies having possible conflict of interests or engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Independent Director, Thanulux Plc. The Audit Committee Member and Chairman of The Risk Management Committee	3 companies	None

**Expertise** : Finance, economics, internal control, and risk management

**Company shareholding** : None  
(Including shareholding by spouse and underaged children)

**Meeting attendance record in 2016** :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 6/6 times
- The Risk Mangement Committee's meeting 12/12 times
- Independent directors' meeting without Management members' attendance 1/1 time

**Prohibitive aspect** : Having no criminal offence record regarding dishonest assets acquisition

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor )	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None