

**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion**

Name : Mr. Manu Leelanuwatana

Age : 71 years old

Nationality : Thai

Education : Bachelor of Engineering,
Chiba University, Japan

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 3/2003
- DCP (Director Certification Program) 68/2005

Type of directorship nomination : As a company director earlier endorsed by The Nominating Committee

Position in the company : - Chairman of The Board of Directors
- Chairman of The Nominating Committee
- The Remuneration Committee Member
- Executive Director

Appointment date : April 30, 1973

Number of years serving as company director : 43 years



Work experiences	Period	Present Position	Department / Company
	2007 - Present	Director	Saha Pathana Inter-Holding Plc.
	2004 - Present	Director	I.C.C. International Plc.
	1987 - Present	Director	O.C.C. Plc.
	1976 - Present	Chairman	Textile Prestige Plc.
	1975 - Present	Chairman	Pattaya Manufacturing Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
4 companies	- Chairman Textile Prestige Plc. - Director Saha Pathana Inter-Holding Plc. - Director I.C.C. International Plc. - Director O.C.C. Plc.	21 companies	- Director I.C.C. International Plc. Major domestic client - Chairman Textile Prestige Plc. Major materials supplier - Chairman Pattaya Manufacturing Co., Ltd. Garments manufacturer

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2015 : - Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 8/8 times
- The Nominating Committee's meeting 2/2 times
- The Remuneration Committee's meeting 2/2 times
- The Executive Board's meeting 11/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Miss Sirikul Dhanasarnsilp
 Age : 69 years old
 Nationality : Thai
 Education : Master of Business Administration,
 Thammasat University



Directors' training program : By Thai Institute of Directors Association (IOD)
 - Board and CEO Assessment 2/2003
 - DAP (Director Accreditation Program) 3/2003
 - DCP (Director Certification Program) 68/2005

Type of directorship nomination : As a company director earlier endorsed by The Nominating Committee

Position in the company : - Vice Chairman of The Board of Directors
 - The Nominating Committee Member
 - The Remuneration Committee Member
 - Vice Chairman of The Executive Board

Appointment date : February 10, 1972

Number of years serving as
 company director : 44 years

Work experiences	Period	Present Position	Department / Company
	2013 - Present	Chairman	Pattaya Myanmar Co., Ltd.
	2011 - Present	Chairman	Tora 1010 Co., Ltd.
	1993 - Present	Chairman	Wacoal Lamphun Co., Ltd.
		Chairman	Wacoal Kabinburi Co., Ltd.
		Chairman	Pattaya Kabinburi Co., Ltd.
		Chairman	Pattaya Lamphun Co., Ltd.
	1984 - Present	Chairman	SR.W. Garment Co., Ltd.
	1976 - Present	Director	Textile Prestige Plc.
	1975 - Present	Managing Director	Pattaya Manufacturing Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Director Textile Prestige Plc.	18 companies	- Director Textile Prestige Plc. Major materials supplier - Managing Director Pattaya Manufacturing Co., Ltd. Garments manufacturer

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
			- Chairman Pattaya Lamphun Co., Ltd. Garments manufacturer - Chairman Pattaya Myanmar Co., Ltd. Garments manufacturer and distributor

Company shareholding : 792,840 shares, accounting for 0.66%
 (including shareholding by spouse and underage children)

Meeting attendance record in 2015 : - Shareholders' General Meeting 1/1 time
 - The Board of Directors' meeting 7/8 times
 - The Nominating Committee's meeting 2/2 times
 - The Remuneration Committee's meeting 2/2 times
 - The Executive Board's meeting 11/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Masaaki Yajima

Age : 56 years old

Nationality : Japanese

Education : Bachelor of Business and Commerce,
Waseda University, Japan

Directors' training program : None

Type of directorship nomination : As a company director earlier endorsed by The Nominating Committee

Position in the company : Director

Appointment date : August 10, 2015

Number of years serving as
company director : 1 year



Working experiences :

Period	Present Position	Department / Company
2015 - Present	President	Guangdong Wacoal Inc.
	Director	Wacoal International Hong Kong Co., Ltd.
	Director	Myanmar Wacoal Co., Ltd.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
None	None	12 companies	None

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2015 : The Board of Directors' meeting 0/2 times
(He has served as company director since August 10, 2015)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Takuya Miura

Age : 54 years old

Nationality : Japanese

Education : Bachelor of Economics,
Hokkaido University, Japan



Directors' training program : None

Type of directorship nomination : As a company director earlier endorsed by The Nominating Committee

Position in the company : None

Number of years serving as
company director : None

Working experiences :

Period	Present Position	Department / Company
2014 - Present	Director	PT. Indonesia Wacoal
	Director	Wacoal Malaysia Sdn. Bhd.
	Director	Wacoal Singapore Pte. Ltd.
2013 - 2014	Director	Wacoal Europe Ltd.
2008 - 2013	Vice Chairman	Wacoal America, Inc.

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
None	None	3 companies	None

Company shareholding : None
(including shareholding by spouse and underage children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Dr. Kulpatra Sirodom

Age : 60 years old

Nationality : Thai

Education : Ph.D. (Finance)
University of Pittsburgh, Pittsburgh, PA, USA

Directors' training program : By Thai Institute of Directors Association (IOD)

- DCP (Director Certification Program) 0/2000
- ACP (Audit Committee Program) 29/2009

Type of directorship nomination : As an independent director earlier endorsed by
The Nominating Committee

Position in the company : - Independent Director
- Chairman of The Audit Committee
- Chairman of The Corporate Governance Committee

Appointment date : April 26, 2010

Number of years serving as
company director : 6 years



Working experiences :

Period	Present Position	Department / Company
2009 - Present	Independent Director and The Audit Committee Member	The Siam Commercial Bank Plc.
2002 - Present	Independent Director and The Audit Committee Member	President Bakery Plc.
1994 - Present	Independent Director and Chairman of The Audit Committee	Thai President Foods Plc.

Director / Executive positions in other businesses

Number	Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
	Director / Executive position			
3 companies	- Independent Director and The Audit Committee Member	The Siam Commercial Bank Plc.	1 company	None
	- Independent Director and The Audit Committee Member	President Bakery Plc.		

Listed company		Non-listed company	Director/ Executive position in companies engaging in competitive / related businesses
Number	Director / Executive position		
	- Independent Director and Chairman of The Audit Committee Thai President Foods Plc.		

Company shareholding : None
(Including shareholding by spouse and underaged children)

Meeting attendance record in 2015 :

- Shareholders' general meeting 1/1 time
- The Board of Directors' meeting 7/8 times
- The Audit Committee's meeting 13/13 times
- The Corporate Governance Committee's meeting 2/2 times
- Independent directors' meeting without Management members' attendance 1/1 time

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications required for independent director nomination

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:	
1.1 Executive director, management member, employee or advisor receiving salary from the company	None
1.2 Professional service provider (e.g., auditor, legal advisor)	None
1.3 Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)	None
1.4 Closely related to management or major shareholders of the company and its subsidiaries	None
2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company	None