


**Profile of the Persons Nominated as Directors
Replacing Those due to Retire upon Term Completion and Resignation**

Name	: Mr. Akihisa Nakano	
Age	: 53 years old	
Nationality	: Japanese	
Education	: Bachelor of Jurisprudence, Nanzan University, Japan	
Directors' training program	: None	
Type of directorship being nominated	: Company directors having been endorsed by The Nominating Committee	
Position in the company	: Director Deputy Managing Director	
Number of years as director	: 5 years	
Work experiences	: 2011 - present Deputy Managing Director Tora 1010 Co., Ltd. 2007 - present Director Textile Prestige Plc. Director SR.W. Garment Co., Ltd. Director Wacoal Lamphun Co., Ltd Director Wacoal Kabinburi Co., Ltd. Director Pattaya Kabinburi Co., Ltd.	

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Director Textile Prestige Plc.	8 companies	- Director Textile Prestige Plc. Major materials supplier

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2011 : - Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 5/5 times
- The Executive Board's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Mr. Thamarat Chokwatana

Age : 43 years old

Nationality : Thai

Education : Bachelor of Arts, Assumption University

Directors' training program : By Thai Institute of Directors Association (IOD)

- DCP (Director Certification Program) 68/2005
- DAP (Director Accreditation Program) 3/2003

Type of directorship being nominated : Company directors having been endorsed by
The Nominating Committee

Position in the company : Director

Number of years as director : 11 years

Work experiences :

- 2002 - present Director Wacoal Lamphun Co., Ltd.
- Director Pattaya Kabinburi Co., Ltd.
- Director Pattaya Lamphun Co., Ltd.
- 2001 - present Director Wacoal Kabinburi Co., Ltd.
- 1999 - present Director I.C.C. International Plc.



Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
2 companies	- Director I.C.C. International Plc. - Executive Vice President Saha Pathana Corporate Investment Management Inter-Holding Plc.	32 companies	- Director Pattaya Lamphun Co., Ltd. Garments manufacturer - Director I.C.C. International Plc. Major domestic client

Company shareholding : 77,000 shares, accounting for 0.06%
(including shareholding by spouse and underaged children)

Meeting attendance record in 2011 : - Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 5/5 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Name : Assoc.Prof. Nares Kesaparakorn

Age : 53 years old

Nationality : Thai

Education : - Bachelor of Laws, Thammasat University
- Thai Barrister at law, The Institute of Legal Education Thai Bar Association
- Master of Laws, University of Georgia, USA

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 52/2006
- DCP (Director Certification Program) 77/2006
- ACP (Audit Committee Program) 12/2006
- UFS (Understanding the Fundamental of Financial Statements) 1/2006
- FND (Finance for Non-Finance Director) 28/2006
- MIR (Monitoring the System of Internal Control and Risk Management) 2/2008
- CDC (Chartered Director Class) 5/2009

Type of directorship being nominated : Independent Directors having been endorsed by The Nominating Committee

Position in the company : Independent Director and The Audit Committee Member

Number of years as director : 6 years

Work experiences : 2010 - present Director, Master of Arts (Law for Executives) School of Law, National Institute of Development Administration
Advisory Board, The Attellate Committee's Rule of Practice on Procedure for Consideration and Adjudication of Appeal on the Administrative Order of the SEC Office

2009 - present The Audit Committee Member
The Thai Chamber of Commerce and Board of Trade of Thailand

2007 - present Independent Director and The Audit Committee Member
Thanulux Plc.



Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
1 company	- Independent Director and Thanulux Plc. and The Audit Committee Member	None	None

Company shareholding : None
(including shareholding by spouse and underage children)

Meeting attendance record in 2011 : - Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 5/5 times
- The Audit Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications for nominated independent director

Relationship Characteristics	Qualifications
1. Having the following relationship with the company, parent company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)	None
1.1 Being executive director, staffs member, employee or advisor who earns salary from the company	
1.2 Being professional service providers (e.g., auditor, legal advisor)	
1.3 Material business relationships with the company in such a way that may effect his/her independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing money)	
1.4 Close relatives to management or major shareholders of the company and its subsidiaries	
2. Being director appointed to represent a director of the company, a major shareholder or a shareholder who is related to major shareholder of the company	None

Name : Mrs. Punnee Worawuthichongsathit

Age : 60 years old

Nationality : Thai

Education : - Bachelor of Accountancy,
Chulalongkorn University



- Master of Accountancy, Chulalongkorn University
- Certified Professional Internal Auditor (CPIA) and Qualified Internal Auditor (QIA), The Institute of Internal Auditors of Thailand
- Certified Internal Auditor (CIA), The Institute of Internal Auditors (IIA)

Directors' training program : By Thai Institute of Directors Association (IOD)

- DAP (Director Accreditation Program) 2/2003
- DCP (Director Certification Program) 38/2003
- ACP (Audit Committee Program) 2/2004
- QFR (Improving the Quality of Financial Reporting) 1/2006
- MIA (Monitoring the Internal Audit Function) 1/2007
- MFR (Monitoring the Quality of Financial Reporting) 5/2007
- MIR (Monitoring the System of Internal Control and Risk Management) 2/2008
- CDC (Chartered Director Class) 3/2008
- RCC (Role of the Compensation Committee) 7/2008
- MFM (Monitoring Fraud Risk Management) 1/2009
- RE DCP (DCP Refresher Course) 2/2009
- RNG (Role of the Nomination and Governance Committee) 1/2011
- RCP (Role of the Chairman Program) 25/2011

Type of directorship being nominated : Independent Directors having been endorsed by
The Nominating Committee

Position in the company : Independent Director and The Audit Committee Member

Number of years as director : 2 years

Work experiences : 2011 - present Member of Accounting Committee
Federation of Accounting Professions under The
Royal Patronage of His Majesty The King
2004 - present Independent Director and The Audit Committee Member
The Brooker Group Plc.
2000 - present Independent Director and The Audit Committee Member
Hemaraj Land and Development Plc.

Certified public accountant registration no. 2960, Federation of Accounting Professions under The Royal Patronage of His Majesty The King

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
2 companies	- Independent Director and The Audit Committee Member The Brooker Group Plc.	2 companies	None
	- Independent Director and The Audit Committee Member Hemaraj Land and Development Plc.		

Company shareholding : None
(including shareholding by spouse and underaged children)

Meeting attendance record in 2011 :

- Shareholders' General Meeting 1/1 time
- The Board of Directors' meeting 5/5 times
- The Audit Committee's meeting 12/12 times

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications for nominated independent director

Relationship Characteristics	Qualifications
1. Having the following relationship with the company, parent company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)	
1.1 Being executive director, staffs member, employee or advisor who earns salary from the company	None
1.2 Being professional service providers (e.g., auditor, legal advisor)	None
1.3 Material business relationships with the company in such a way that may effect his/her independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing money)	None
1.4 Close relatives to management or major shareholders of the company and its subsidiaries	None
2. Being director appointed to represent a director of the company, a major shareholder or a shareholder who is related to major shareholder of the company	None

Name : Mrs. Saranya Chindavanig 

Age : 49 years old

Nationality : Thai

Education : - Bachelor of Accounting,
Thammasat University
- Master of Business Administration, Eastern Michigan University, USA

Directors' training program : By Thai Institute of Directors Association (IOD)
- DCP (Director Certification Program) 40/2004

Type of directorship being nominated : Independent Directors having been endorsed by
The Nominating Committee

Position in the company : None

Number of years as director : None

Work experiences : 2007 - 2011 Director, Corporate Finance Department } The Securities
2004 - 2007 Director, Accounting Supervision Department } and Exchange
2001 - 2004 Director, Office of the Secretary General } Commission
(SEC)

Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
None	None	None	None

Company shareholding : None
(including shareholding by spouse and underage children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications for nominated independent director

Relationship Characteristics	Qualifications
1. Having the following relationship with the company, parent company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)	
1.1 Being executive director, staffs member, employee or advisor who earns salary from the company	None
1.2 Being professional service providers (e.g., auditor, legal advisor)	None

Relationship Characteristics	Qualifications
1.3 Material business relationships with the company in such a way that may effect his/her independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing money)	None
1.4 Close relatives to management or major shareholders of the company and its subsidiaries	None
2. Being director appointed to represent a director of the company, a major shareholder or a shareholder who is related to major shareholder of the company	None

Name : Mr. Krish Follett

Age : 63 years old

Nationality : Thai

Education : - Bachelor of Economics,
Thammasat University
- Master of Business Administration, Thammasat University
- Advanced Management Program, Harvard Business School,
BOSTON, USA

Directors' training program : By Thai Institute of Directors Association (IOD)
- DCP (Director Certification Program) 149/2011

Type of directorship being nominated : Independent Directors having been endorsed by
The Nominating Committee

Position in the company : None

Number of years as director : None

Work experiences : 2011 - present Independent Director and The Audit Committee Member
Thanulux Plc.
Independent Director
L Solar 1 Co., Ltd.
2010 - present Independent Director and Chairman of The Audit Committee
Amanah Leasing Plc.
Independent Director and Chairman of The Audit Committee
Property Perfect Plc.
2008 - 2009 Assistant Governor, Operations Group
Bank of Thailand



Director / Executive positions in other businesses

Listed company		Non-listed company	Director/ Executive position in other company engaging in competitive / related businesses
Number	Director / Executive position		
3 companies	- Independent Director Thanulux Plc. and The Audit Committee Member - Independent Director Amanah Leasing Plc. and Chairman of The Audit Committee - Independent Director Property Perfect Plc. and Chairman of The Audit Committee	1 company	None

Company shareholding : None
(including shareholding by spouse and underaged children)

Prohibitive aspect : Having no criminal offence record regarding dishonest assets acquisition

Additional qualifications for nominated independent director

Relationship Characteristics	Qualifications
1. Having the following relationship with the company, parent company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years) 1.1 Being executive director, staffs member, employee or advisor who earns salary from the company	None
1.2 Being professional service providers (e.g., auditor, legal advisor)	None
1.3 Material business relationships with the company in such a way that may effect his/her independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing money)	None
1.4 Close relatives to management or major shareholders of the company and its subsidiaries	None
2. Being director appointed to represent a director of the company, a major shareholder or a shareholder who is related to major shareholder of the company	None