

Authority, duty, and responsibility scope of the Chairman Thai Wacoal Public Company Limited

The Board of Directors realizes the importance of good corporate governance. Accordingly, The Board of Directors deems it appropriate to define the authority, duty, and responsibility scope of the Chairman who is responsible for leading the Board of Directors as follows:

- 1 Take responsibility as the leader of The Board of Directors in monitoring and supervising the operations of The Board of Directors and sub-committees to achieve set goals.
- 2. Preside at The Board of Directors' meeting. In case of tie, the Chairman adds an additional vote as a casting vote.
- 3. Summon The Board of Directors' meeting or may assign another person to act on own behalf.
- 4. Preside at the shareholders' meeting and control the meeting to be in accordance with the company's articles of association regarding the meeting. Conduct the meeting according to the agenda specified in the invitation to the meeting, unless the meeting resolves to change the order of the agenda by votes of not less than twothirds of the number of shareholders present at the meeting.
- Allocate sufficient time for The Board of Directors' meeting in order for the 5. management to propose topics and for directors to debate important matters thoroughly, as well as encourage directors to exercise prudent discretion and express their opinions freely.
- Promote constructive relations between executive directors and non-executive 6. directors, and between The Board of Directors and the management.
- Engage in other acts as assigned by The Board of Directors. 7.

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Above authority, duty, and responsibility scope of the Chairman has been approved per the resolution adopted by The Board of Directors' meeting no.7/2022 dated September 19, 2022, and shall take effect from September 19, 2022 onwards. The authority, duty, and responsibility scope of the Chairman dated January 1, 2014 shall be repealed.

Manu Leelanuwatana

(Mr. Manu Leelanuwatana)

Chairman of The Board of Directors